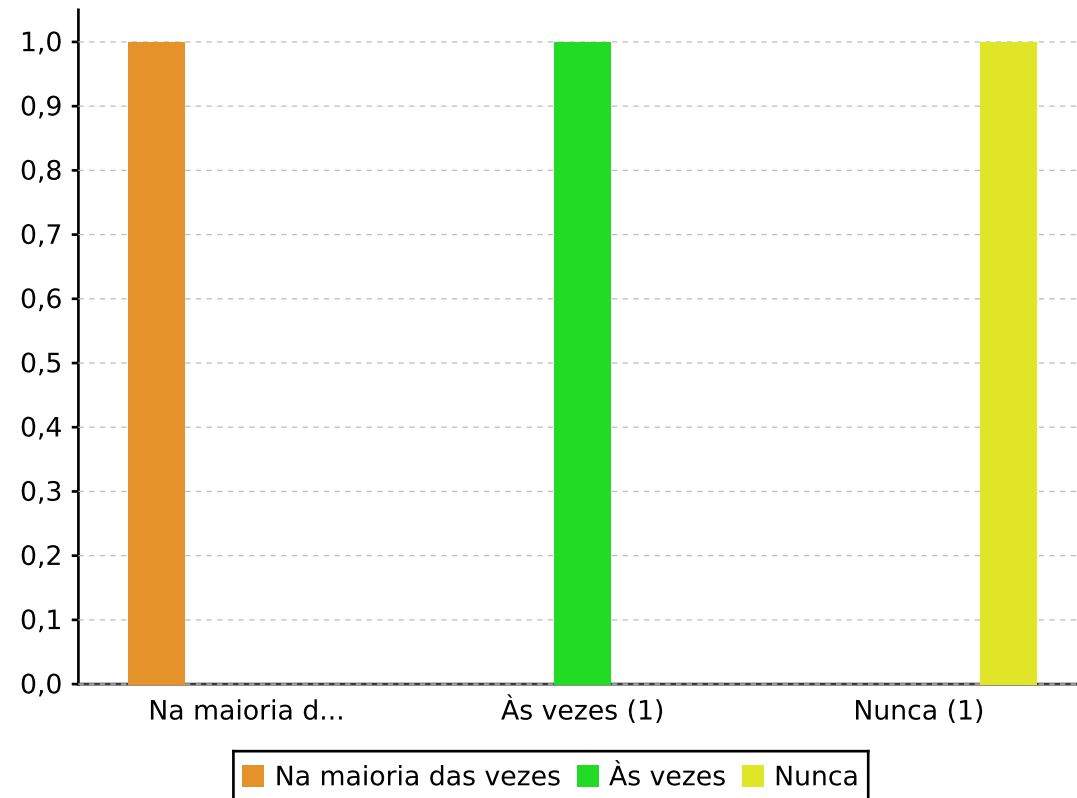
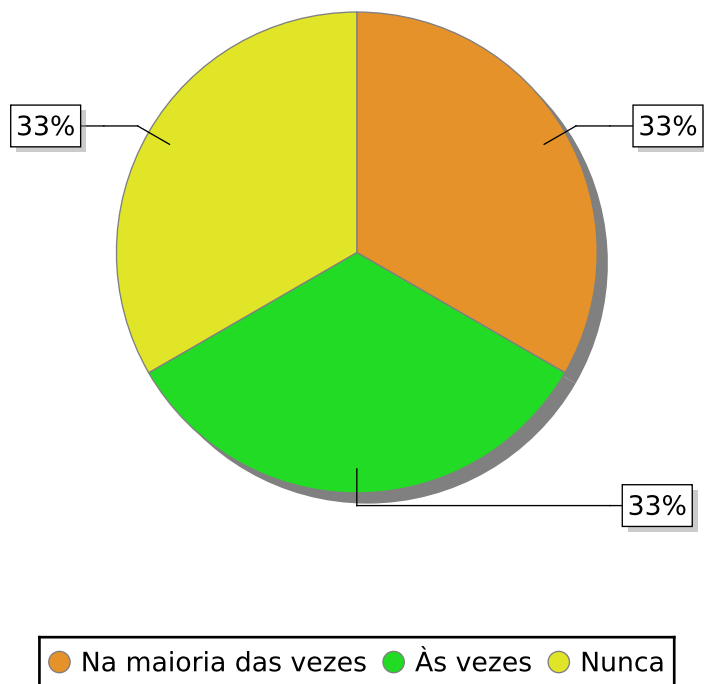


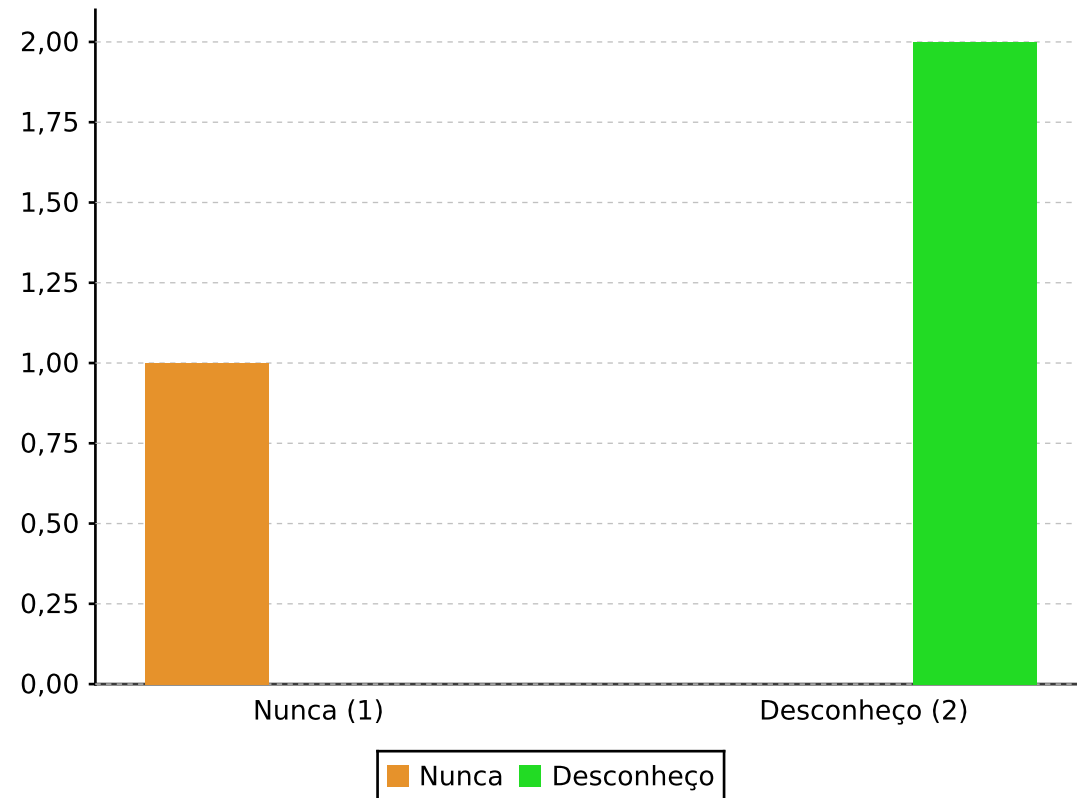
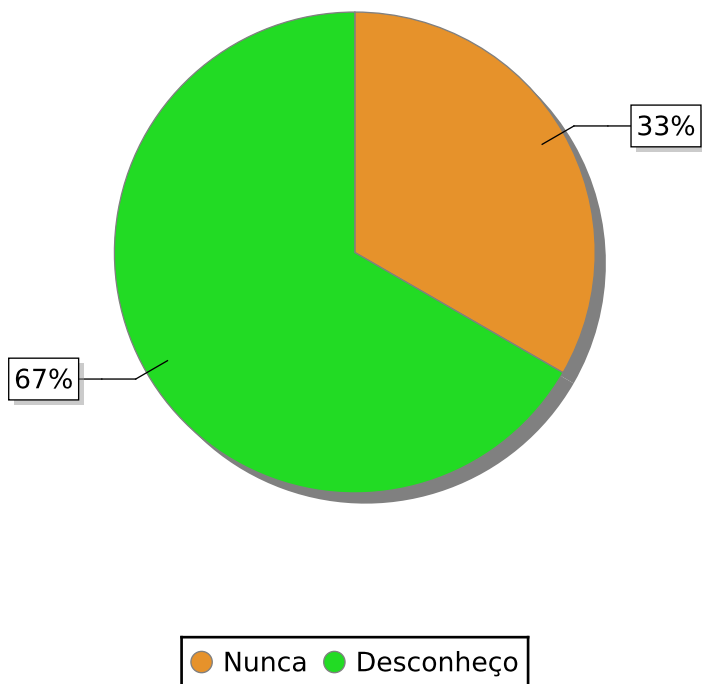


1- Conheço o Plano de Desenvolvimento Institucional da UFAL (PDI)



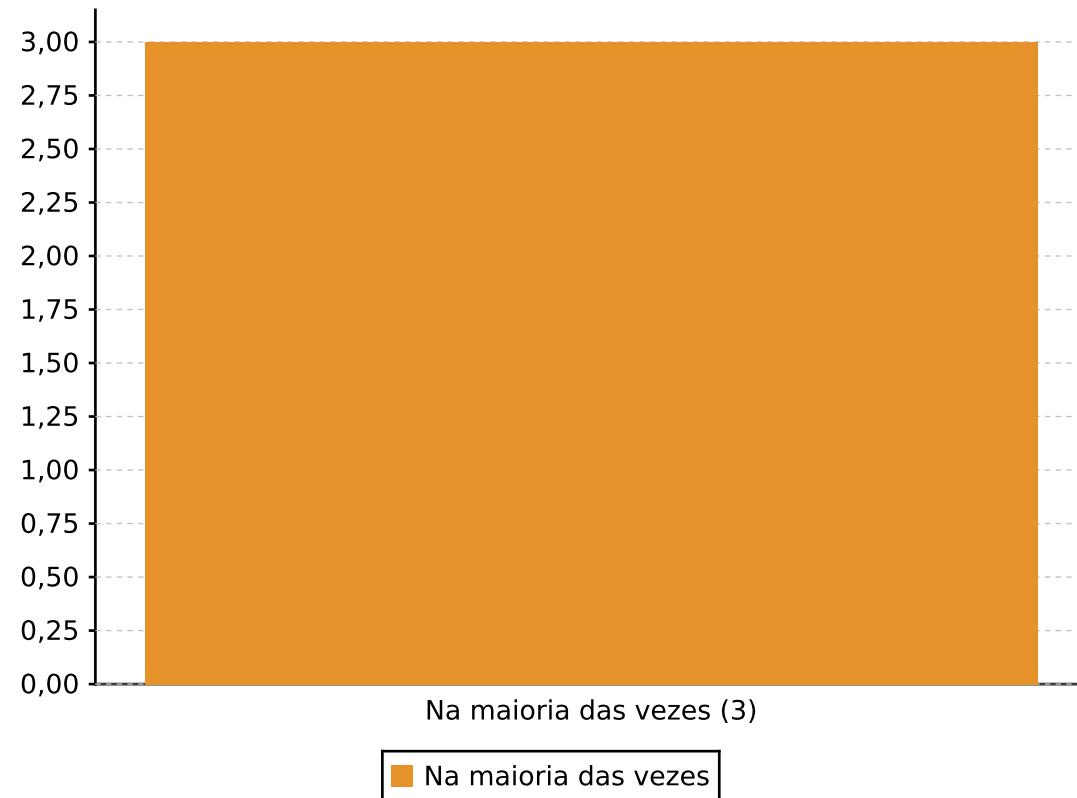
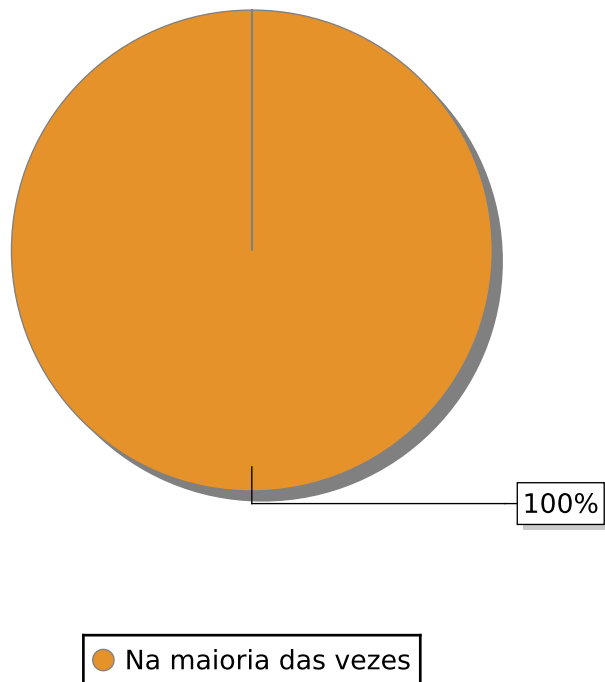


2- O PDI é um parâmetro para as atividades desenvolvidas no setor em que estou lotado (a)



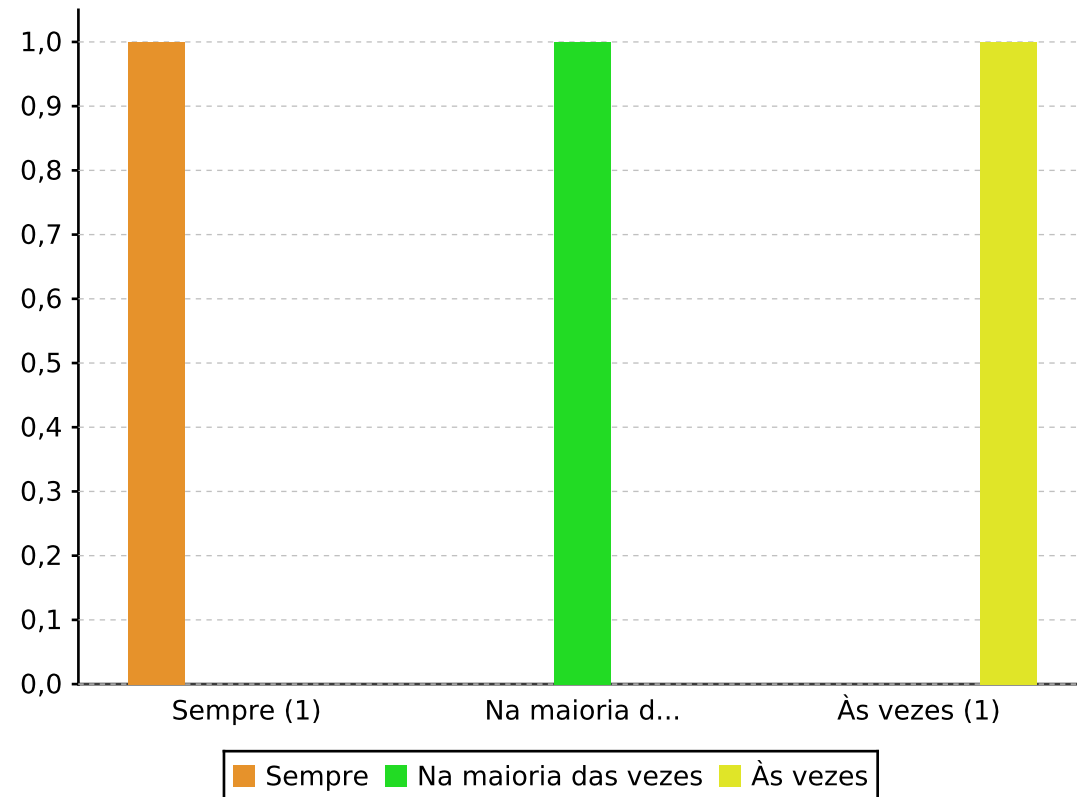
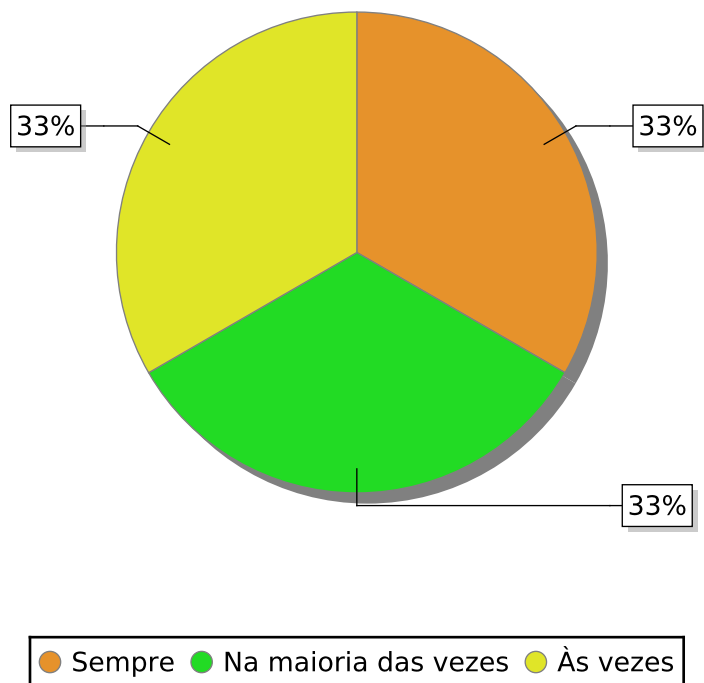


3- Compartilho da missão e visão institucionais da UFAL com a comunidade universitária



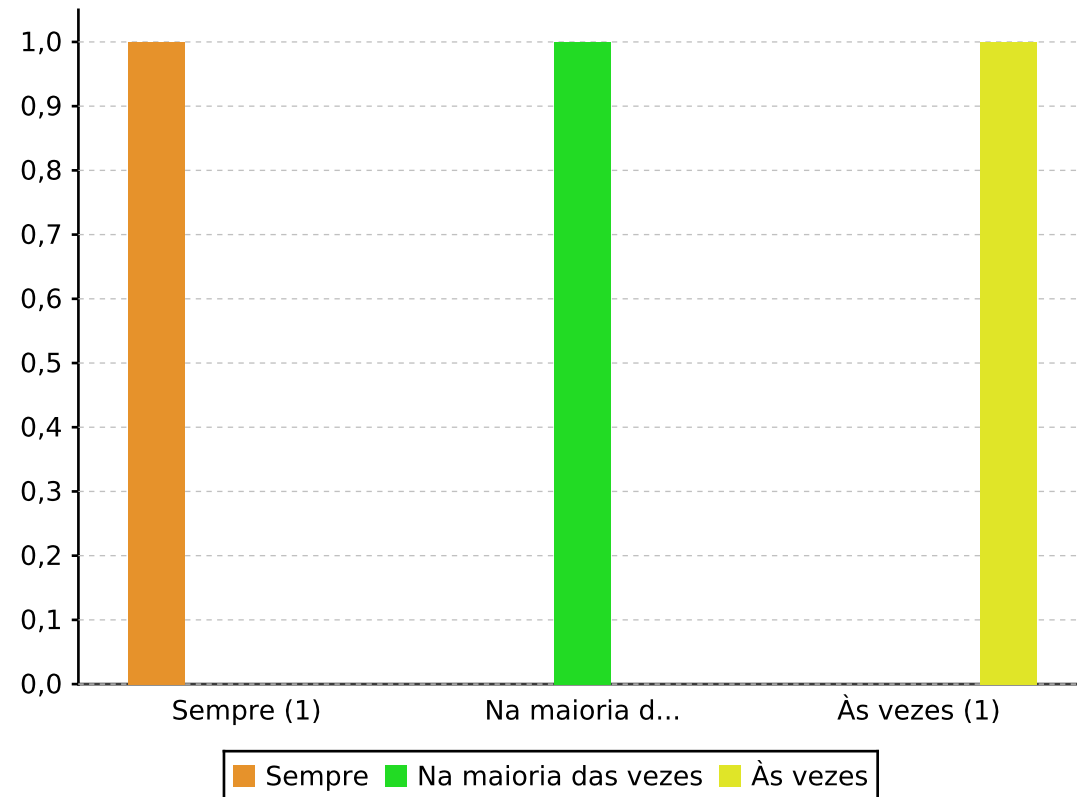
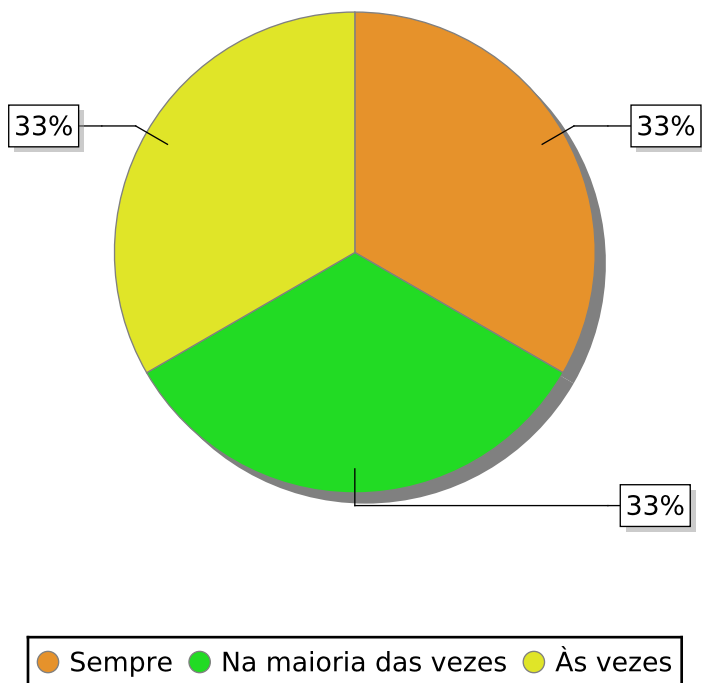


4- A UFAL desempenha um papel relevante na comunidade em que está inserida, considerando os serviços prestados à sociedade, através do ensino, da pesquisa e da extensão



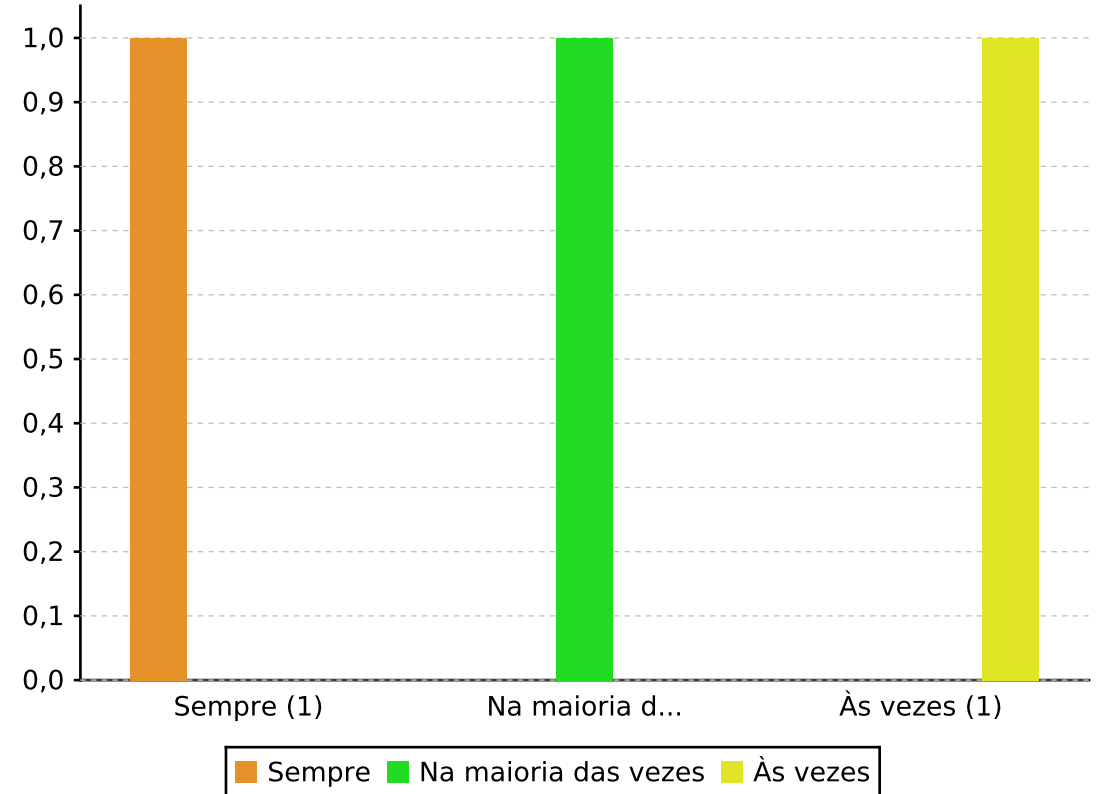
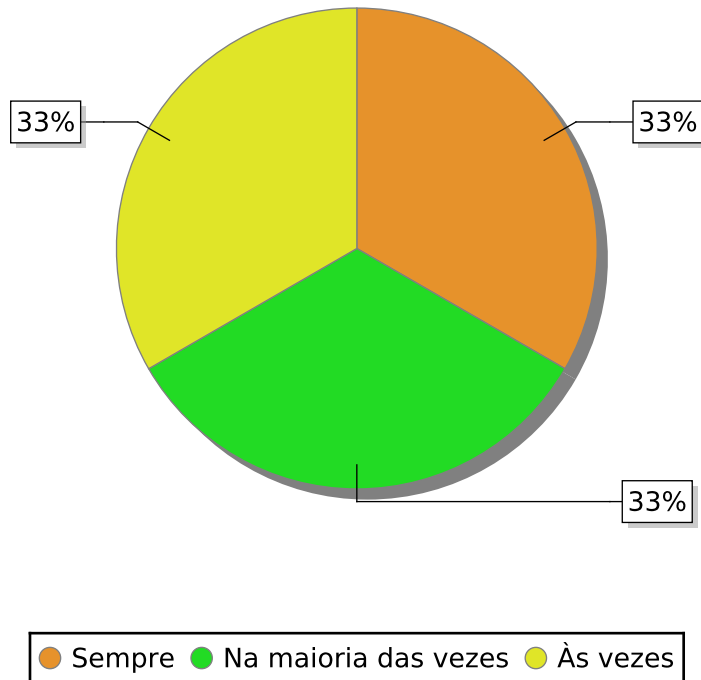


5- O técnico-administrativo participa das definições das políticas institucionais da UFAL



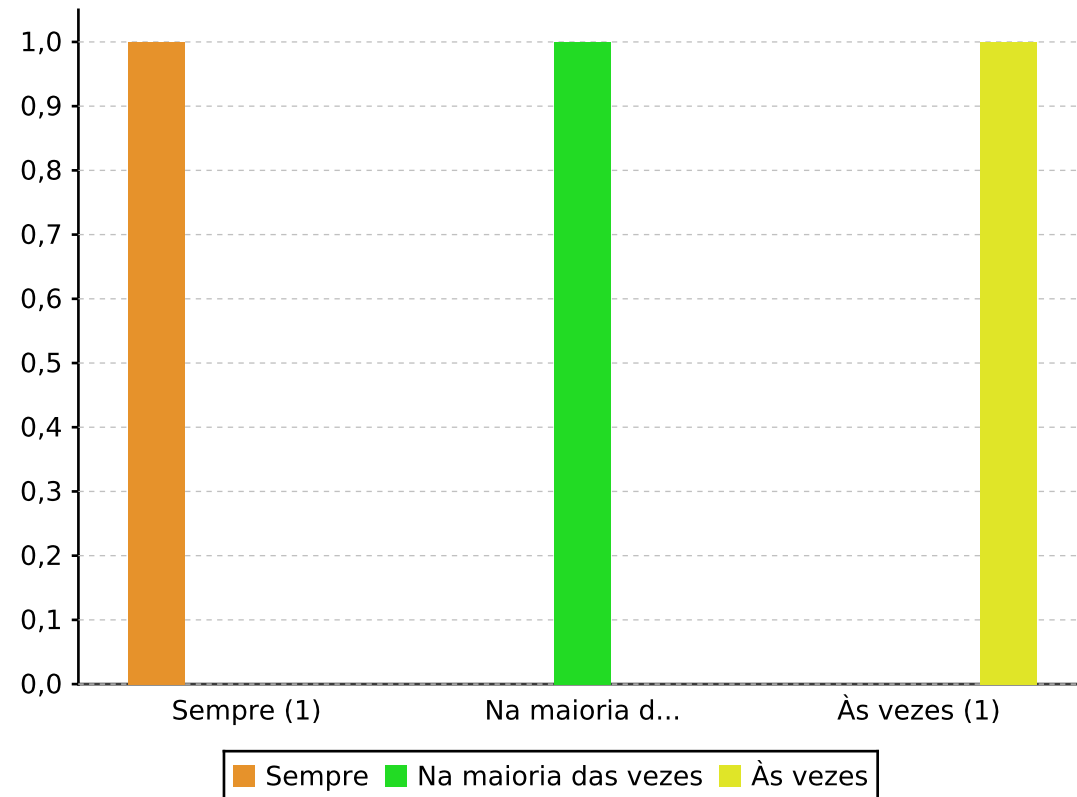
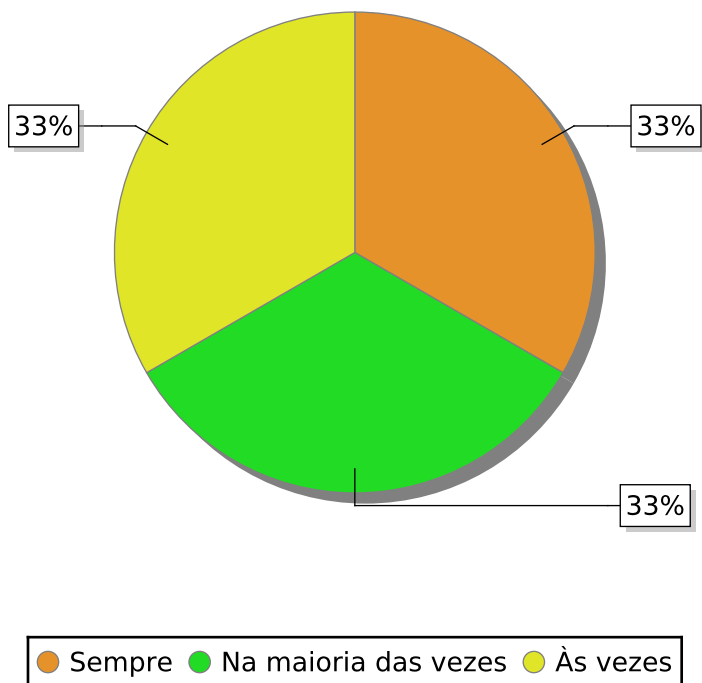


6- A disseminação interna das informações institucionais através dos canais de comunicação utilizados na UFAL é transparente e pública



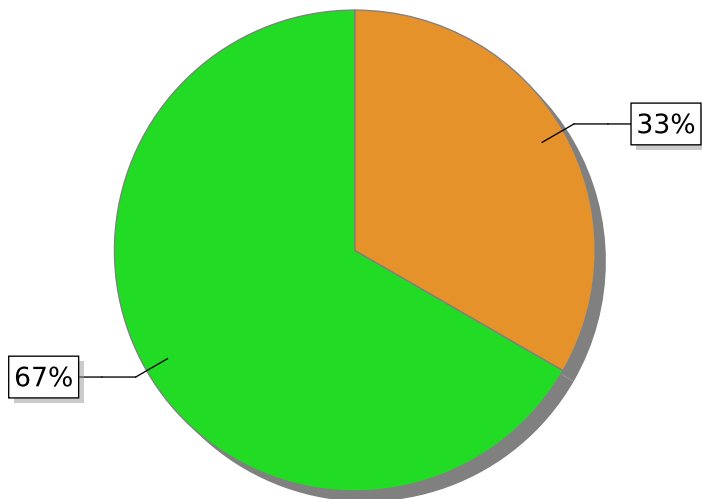


7- A UFAL é uma Instituição em que sinto prazer em trabalhar?

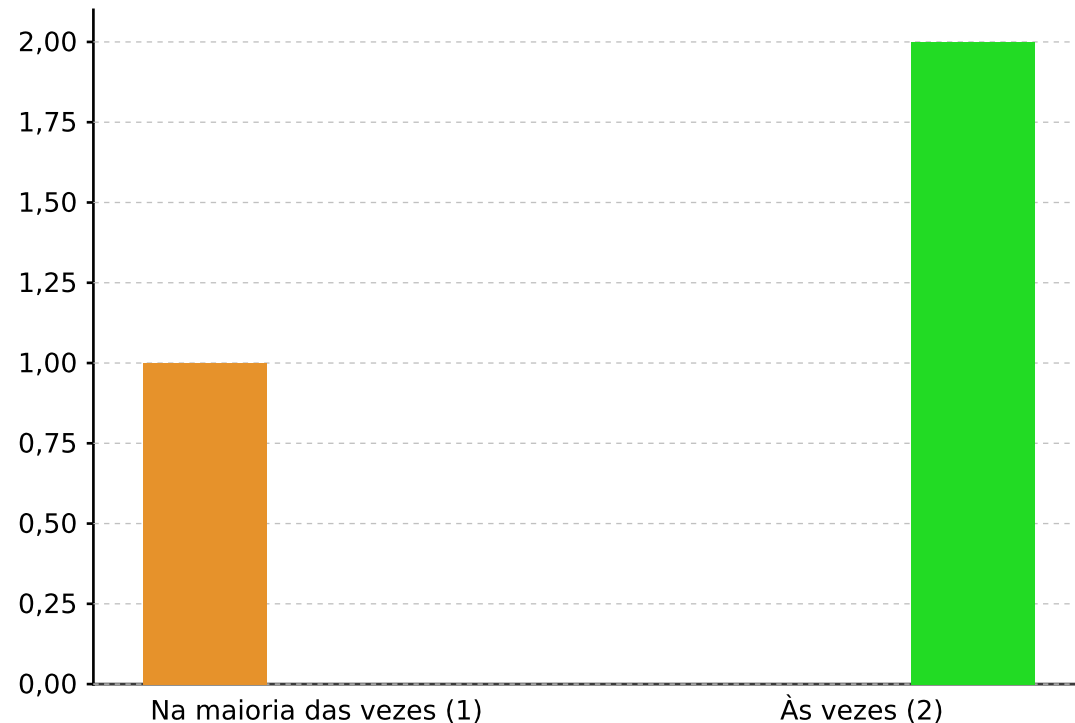




8- O trabalho que realizo gera satisfação e realização pessoal?



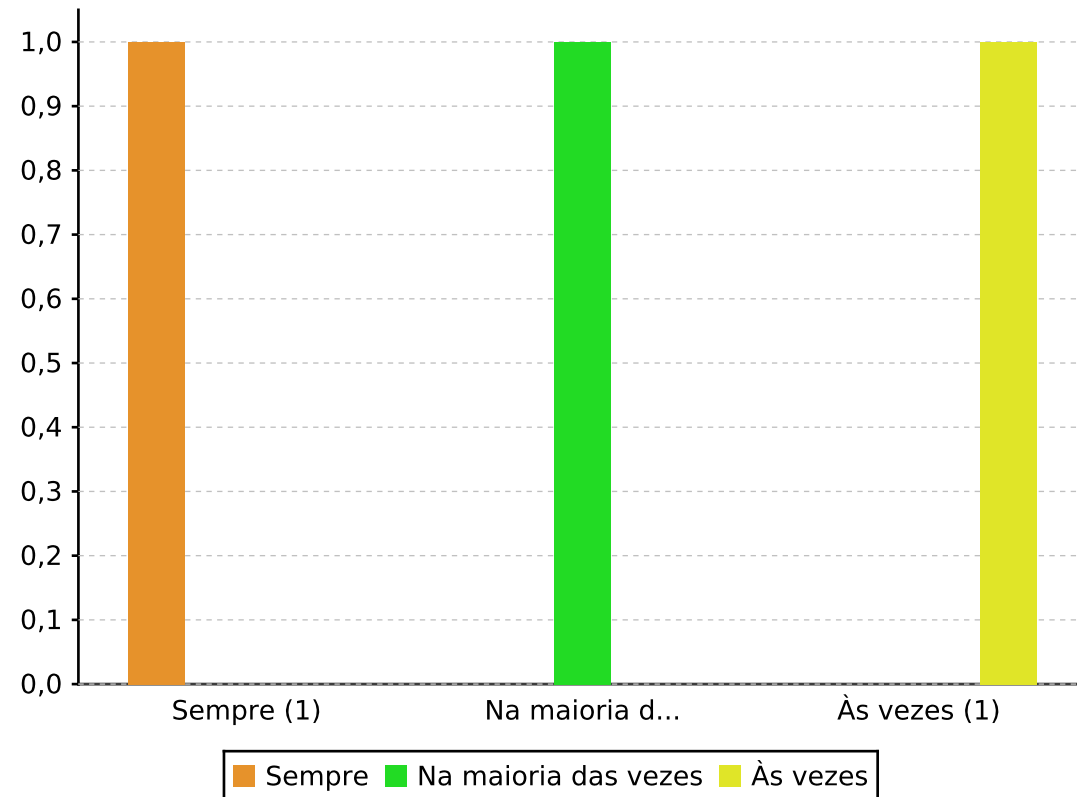
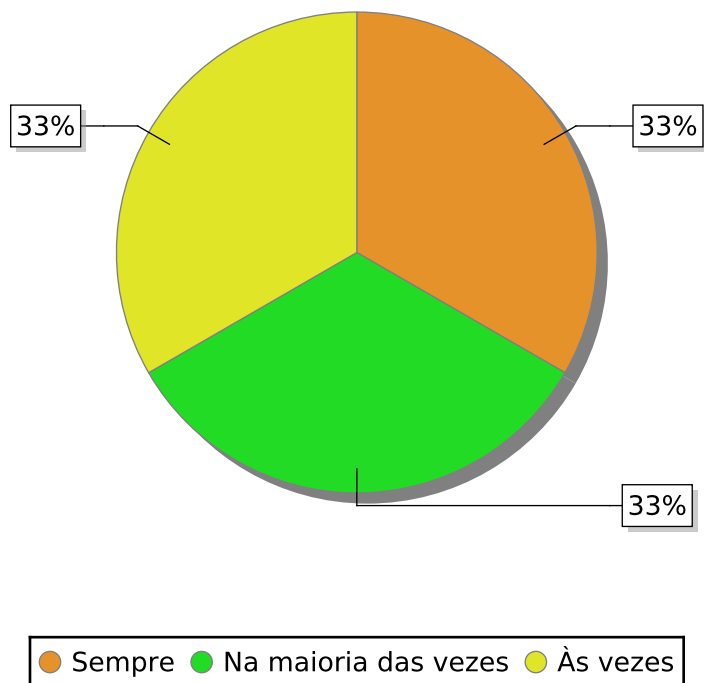
● Na maioria das vezes ● Às vezes



■ Na maioria das vezes ■ Às vezes

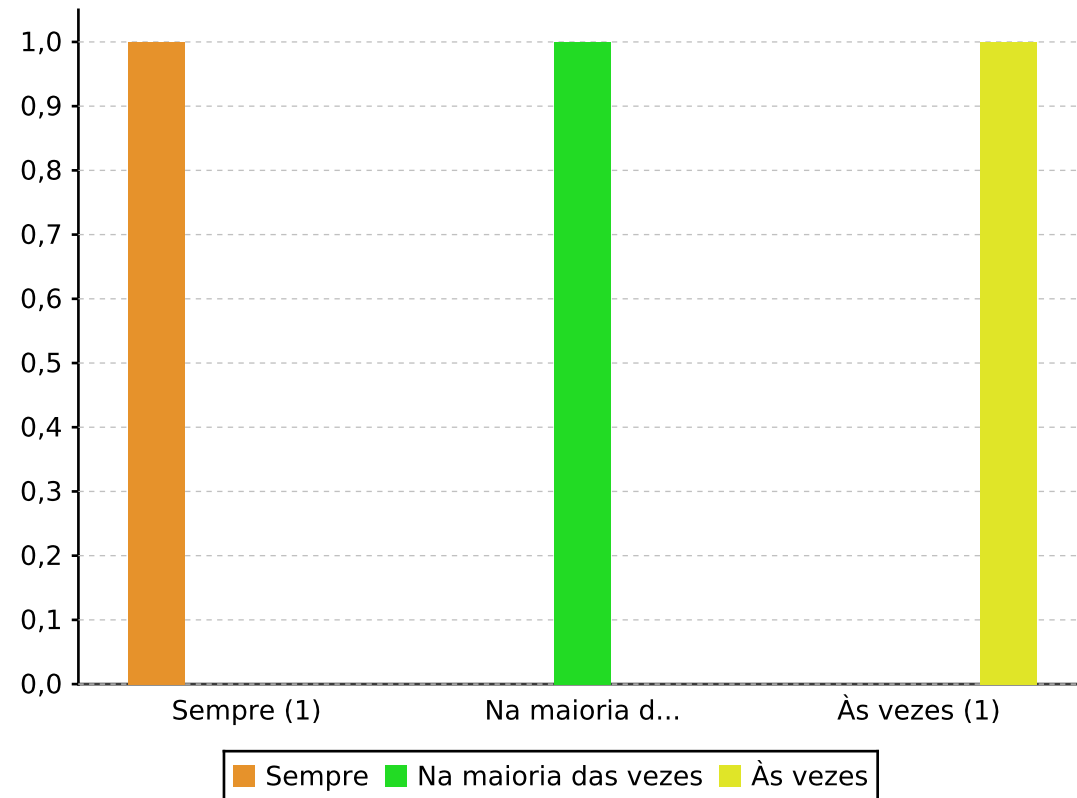
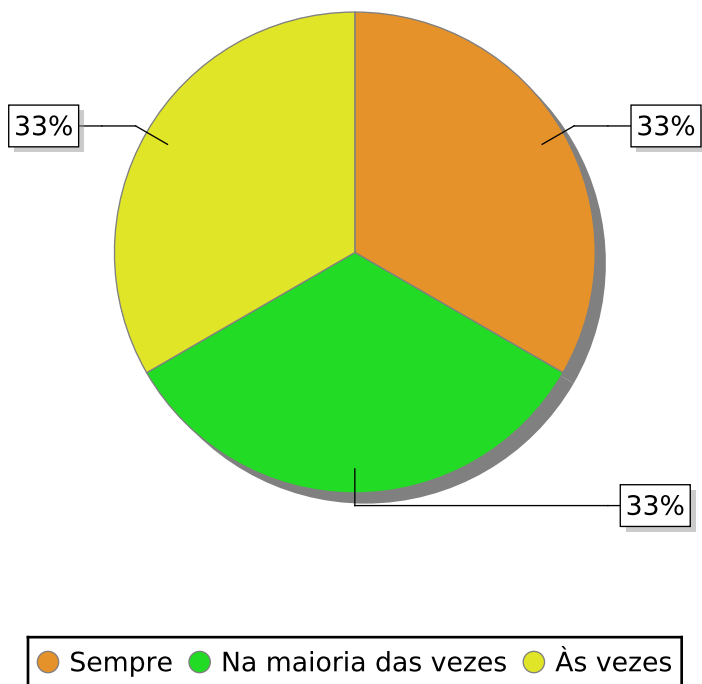


9- As atividades desenvolvidas estão alinhadas aos objetivos institucionais de meu setor de trabalho?



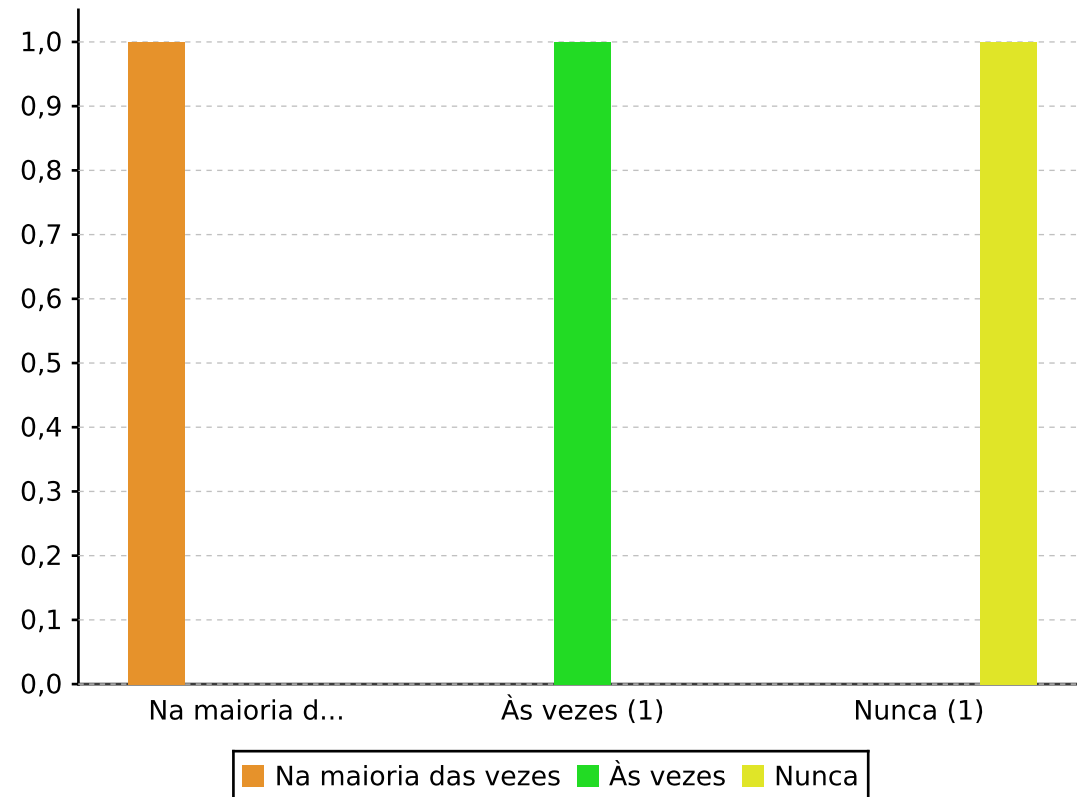
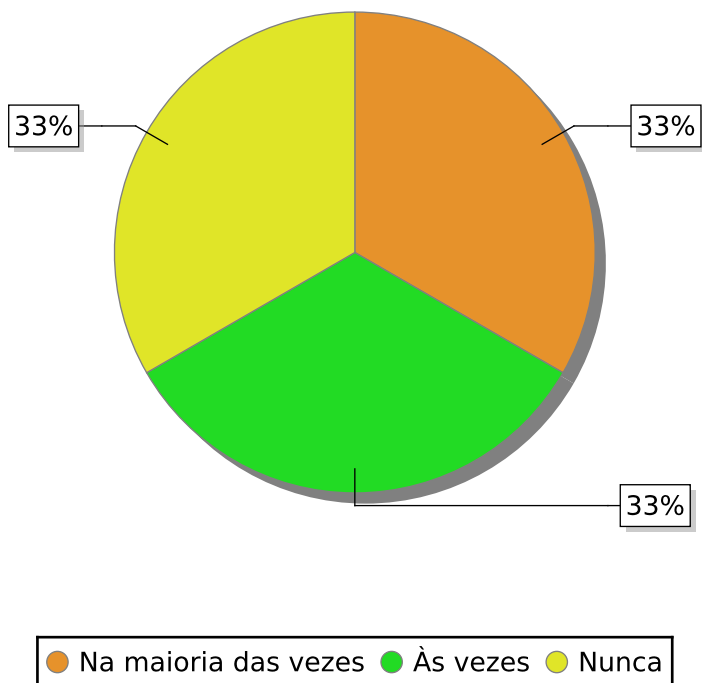


10- As atividades desenvolvidas estão compatíveis com as atribuições do cargo/função que ocupo?



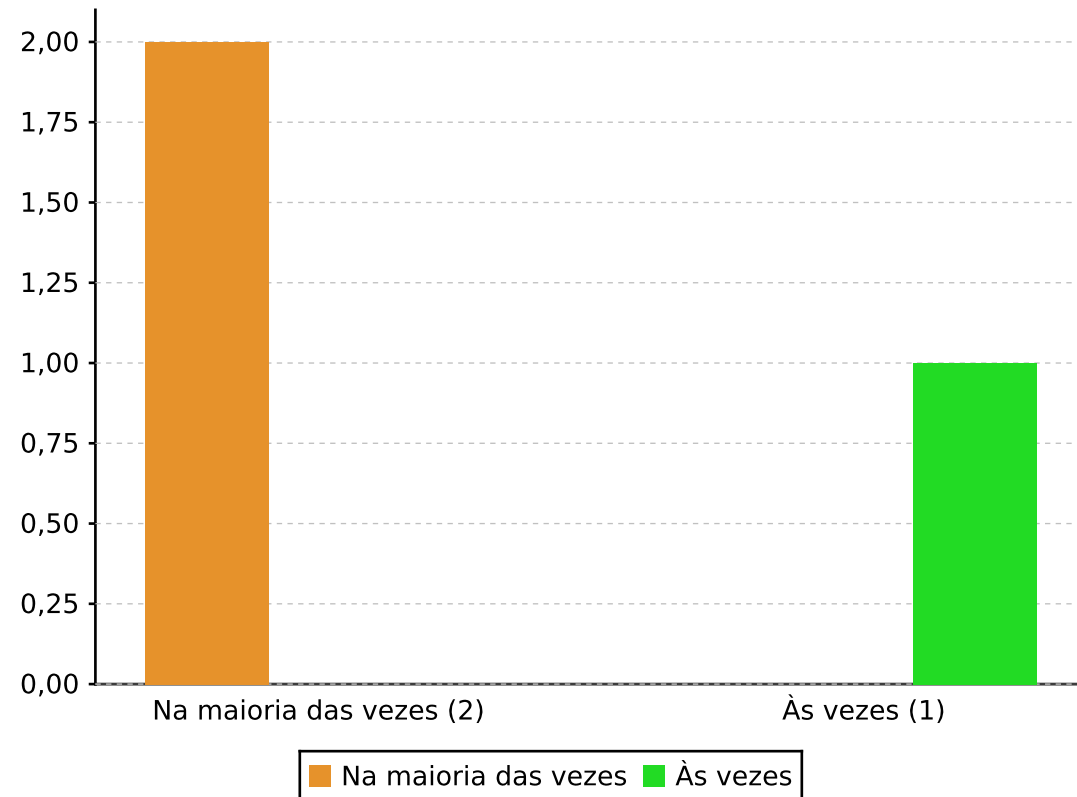
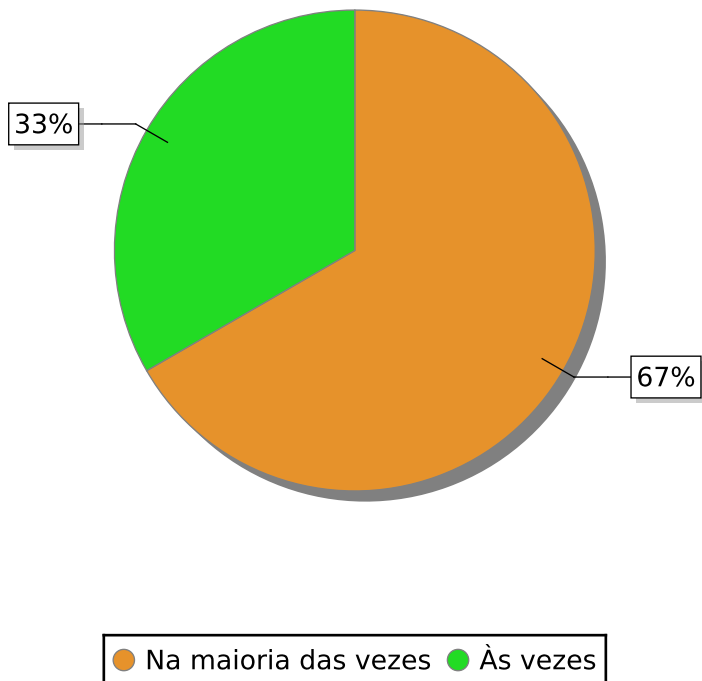


11- O cargo/função que ocupo está em acordo com minhas perspectivas profissionais?



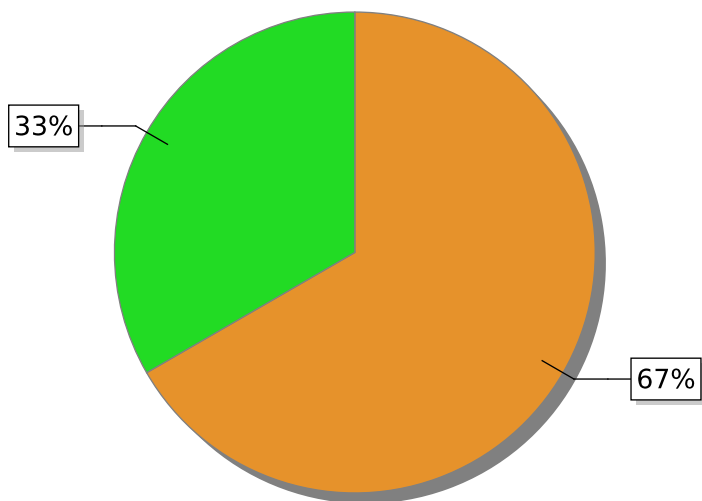


12- A UFAL adota procedimentos justos na condução de suas políticas administrativas e relações internas?

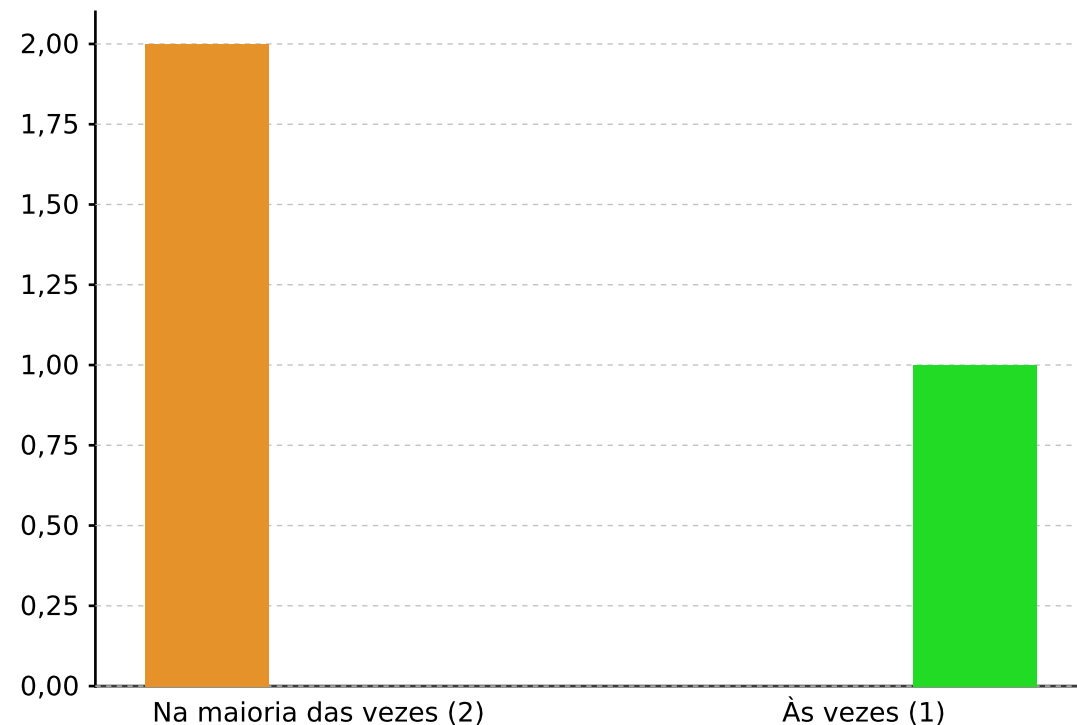




13- A UFAL incentiva a gestão compartilhada do trabalho, favorecendo a participação dos servidores nos processos decisórios em todos os níveis hierárquicos?



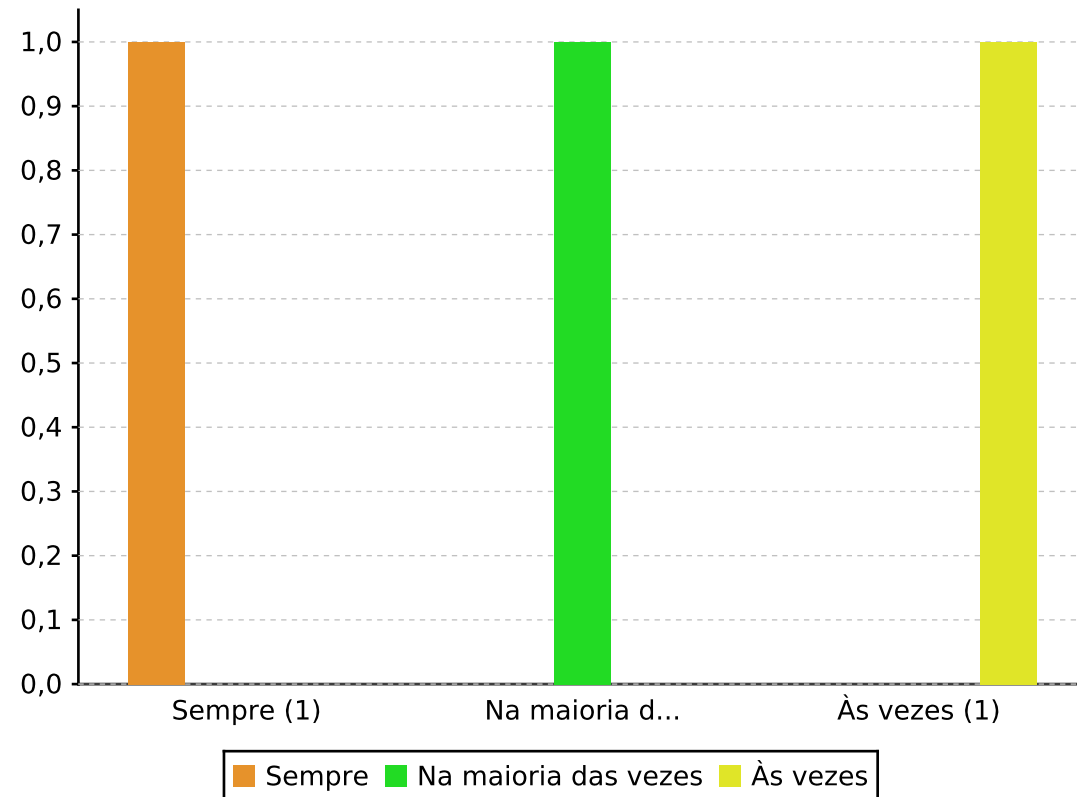
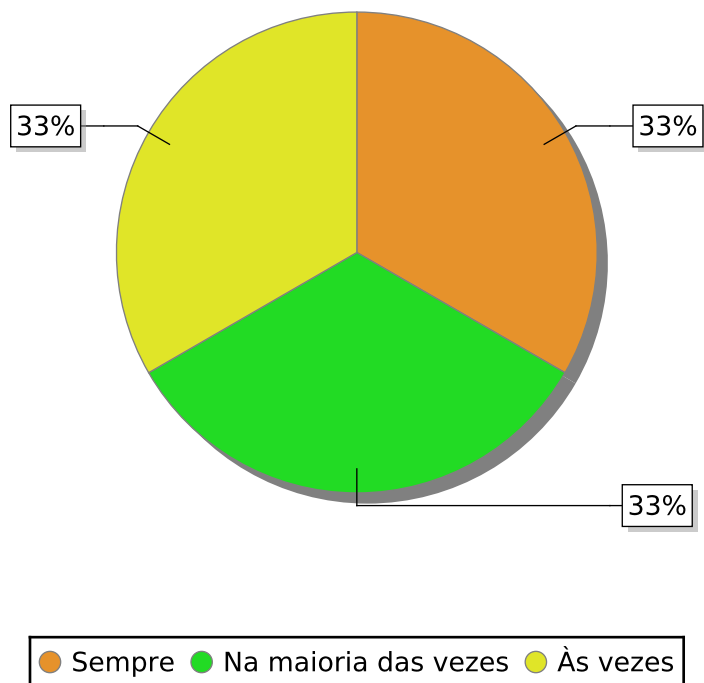
● Na maioria das vezes ● Às vezes



■ Na maioria das vezes ■ Às vezes

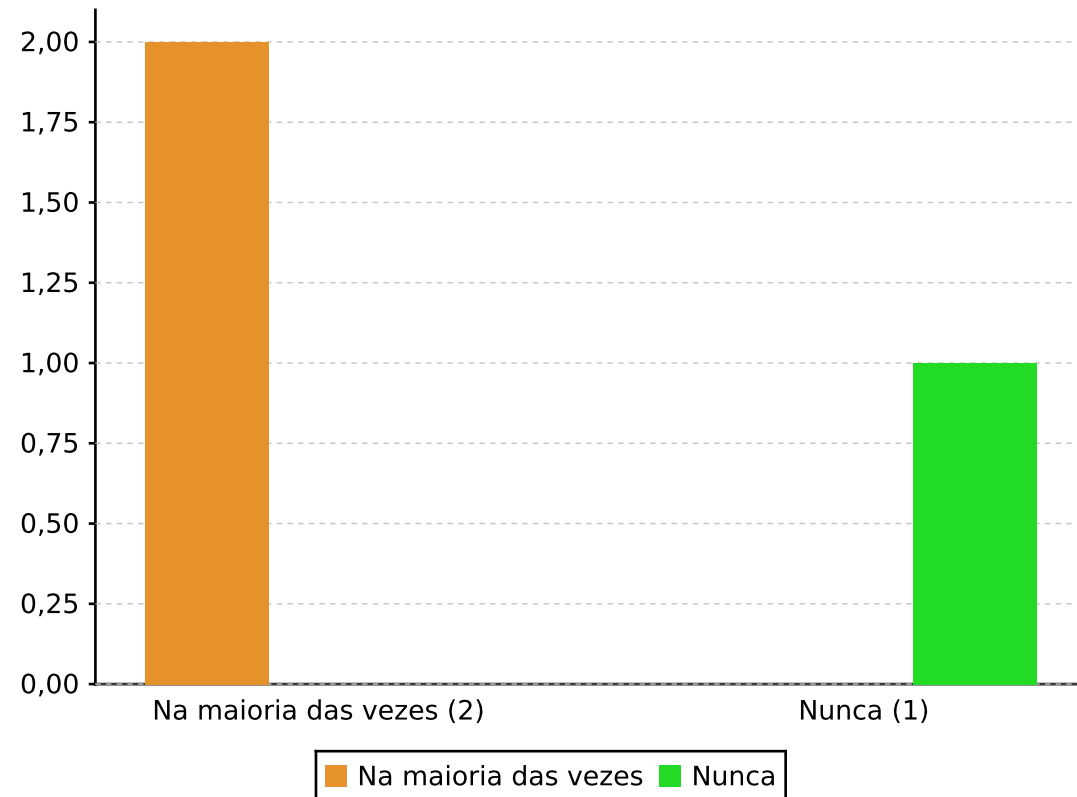
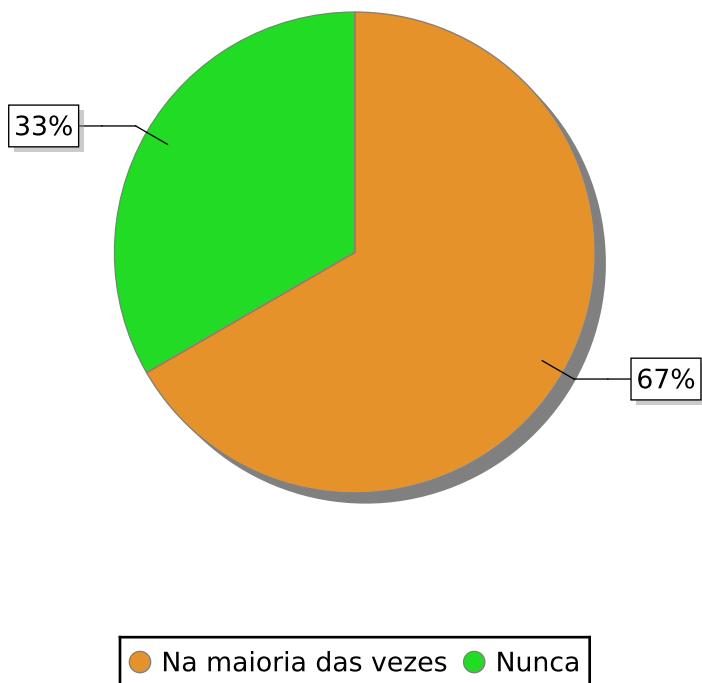


14- O/a gestor/a do setor que estou lotado favorece a participação dos/as servidores/as nas decisões que impactam diretamente no trabalho desenvolvido por min?



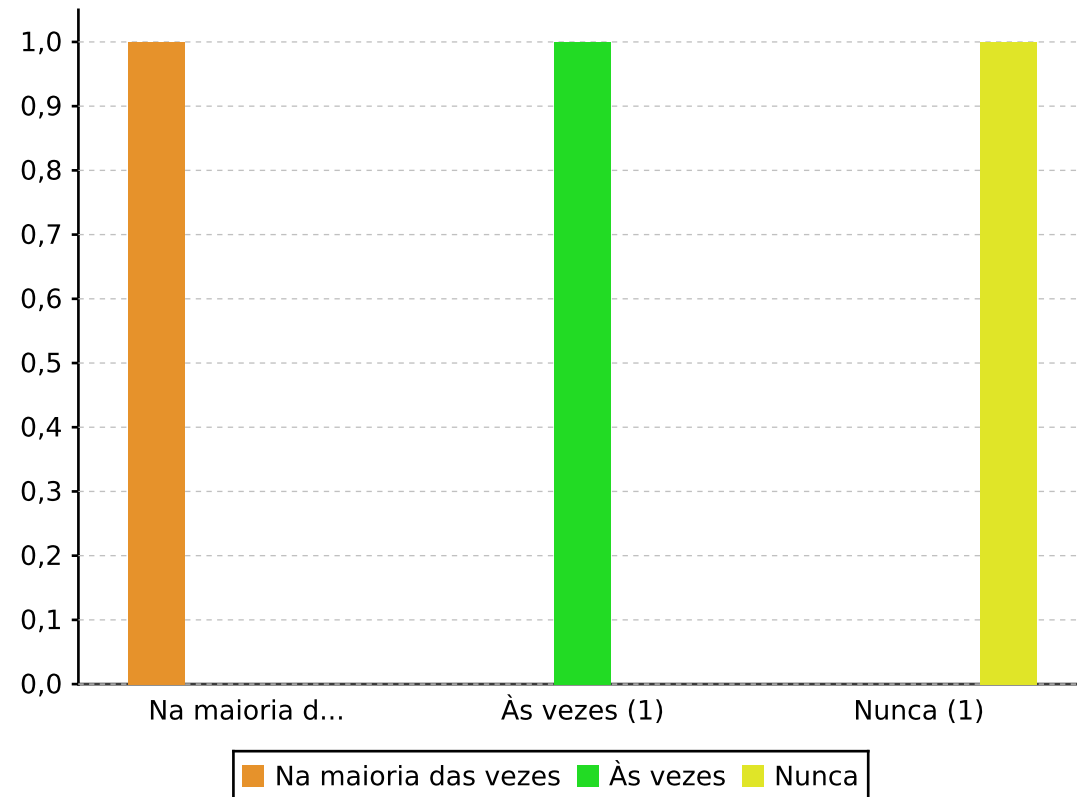
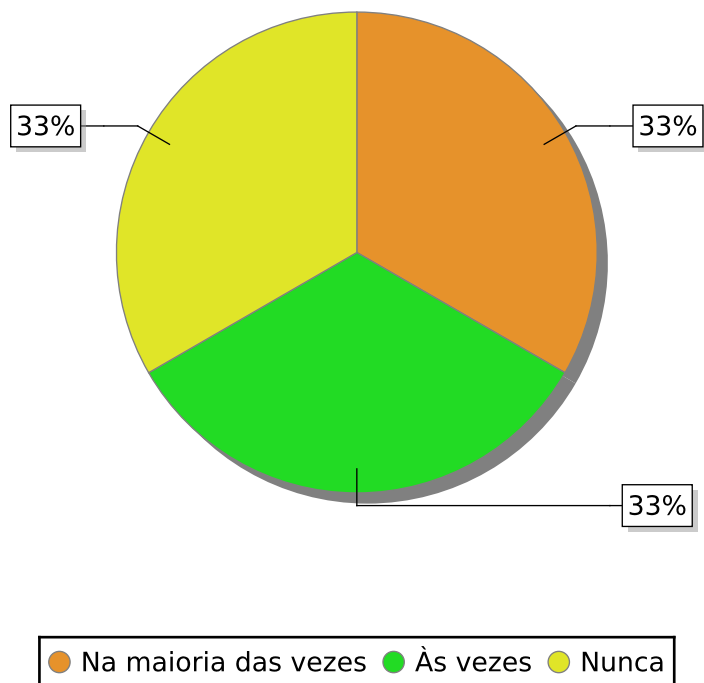


15- O/a gestor/a do setor que estou lotado estimula a participação dos servidores em cursos de capacitação (de educação não formal)?



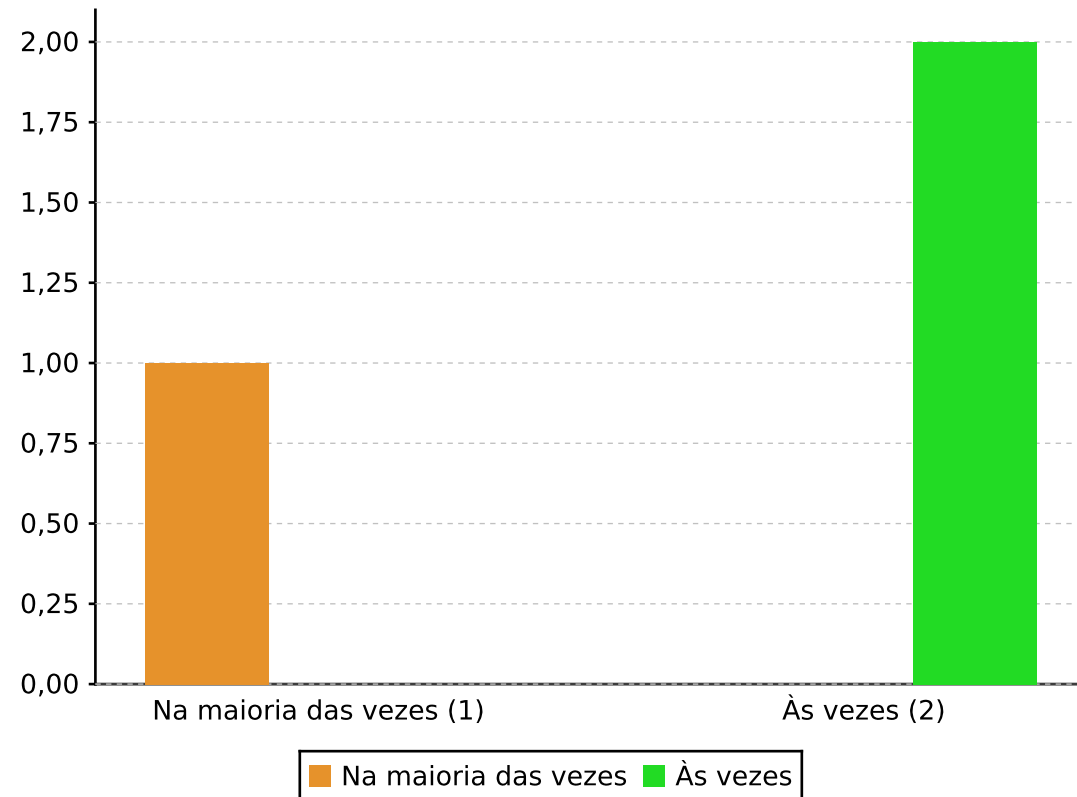
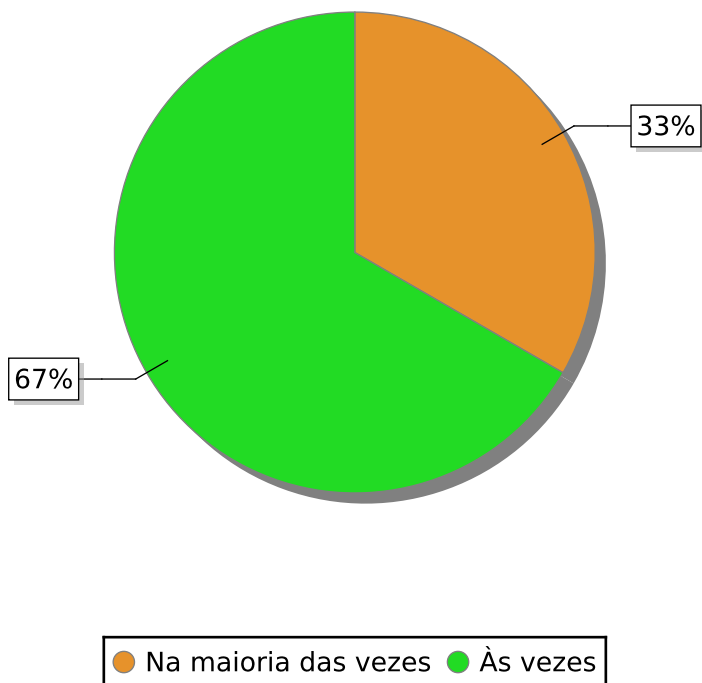


16- O/a gestor/a do setor que estou lotado estimula a participação dos servidores em ações de qualificação (cursos de educação formal – graduação ou pós graduação)?



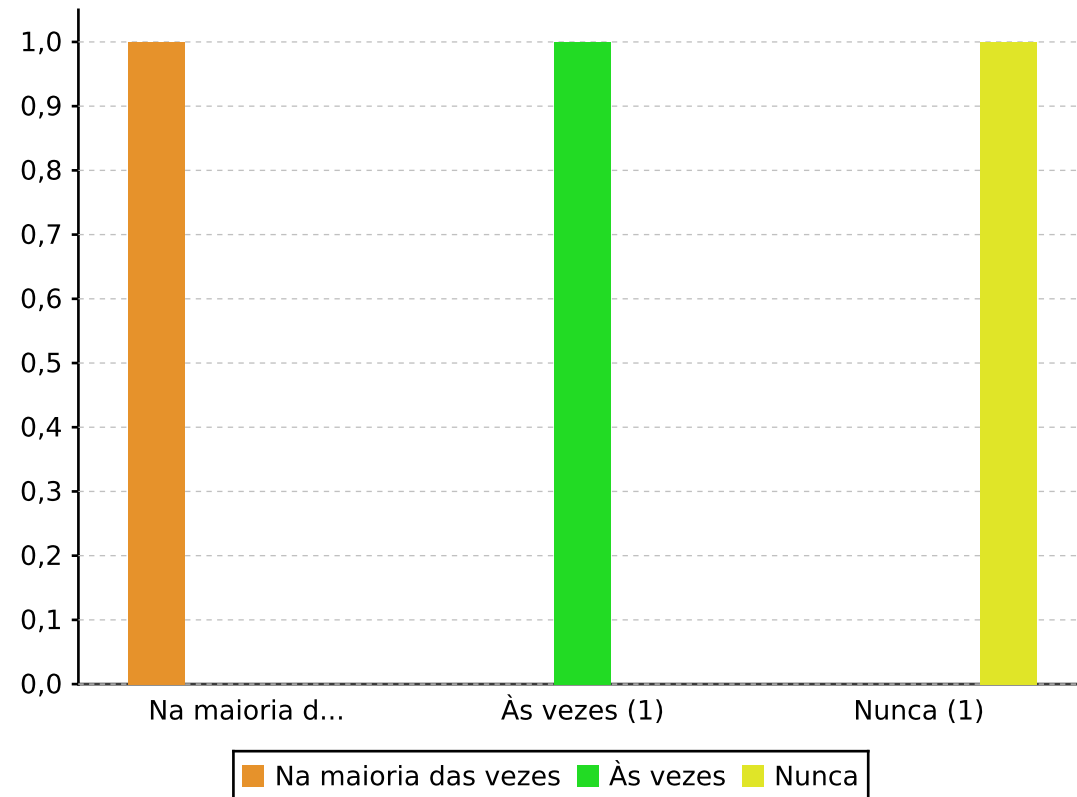
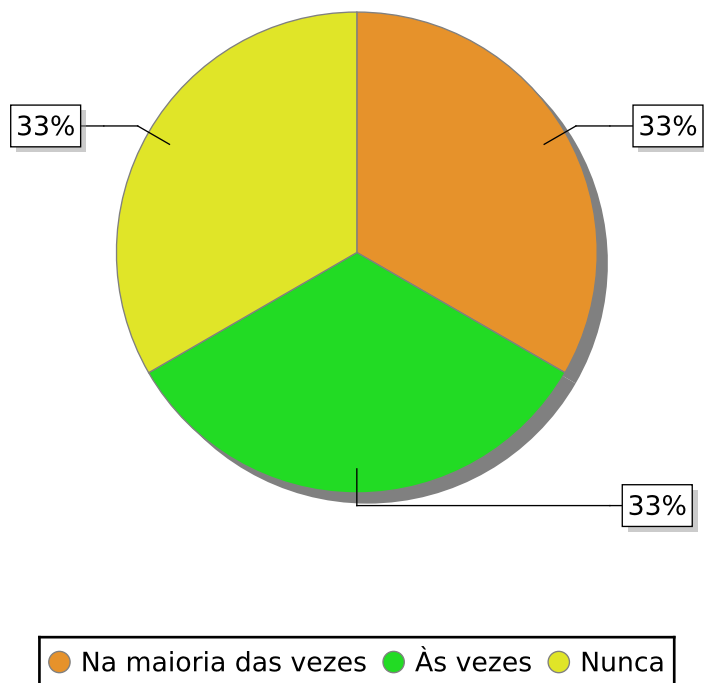


17- O/a gestor/a do setor que estou lotado favorece o trabalho realizado em equipe, possibilitando o diálogo a respeito das atividades desenvolvidas?



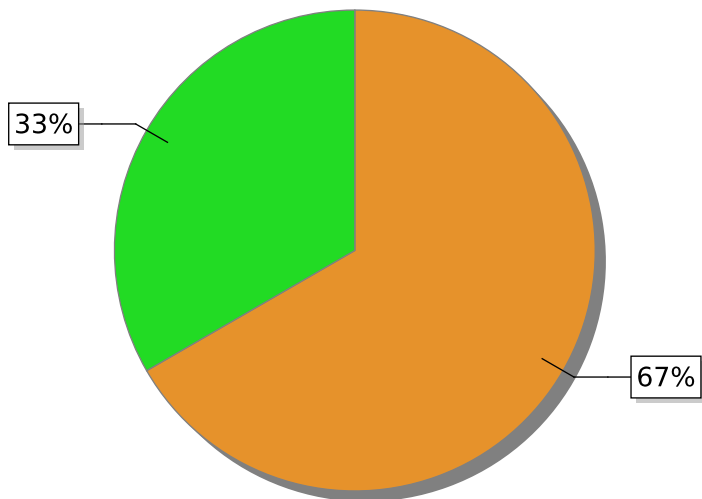


18- O/a gestor/a do setor que estou lotado costuma dar retorno sobre o trabalho da equipe, independentemente do momento formal de avaliação de desempenho?

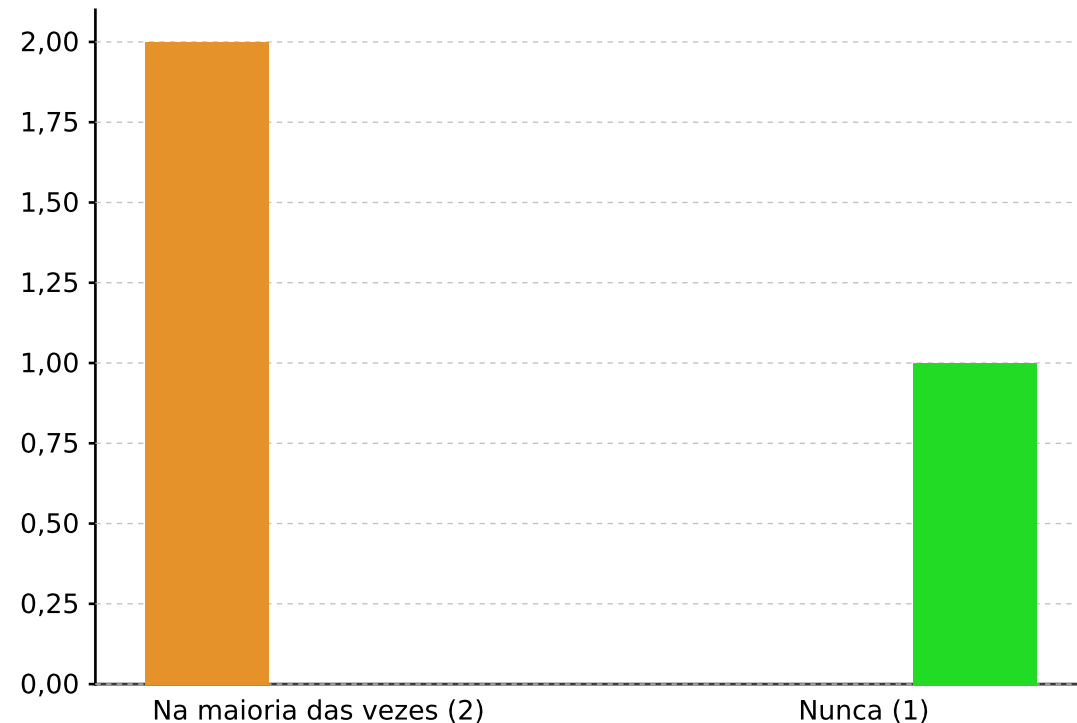




19- A comunicação e a relação do gestor no setor que estou lotado é respeitosa e profissional?



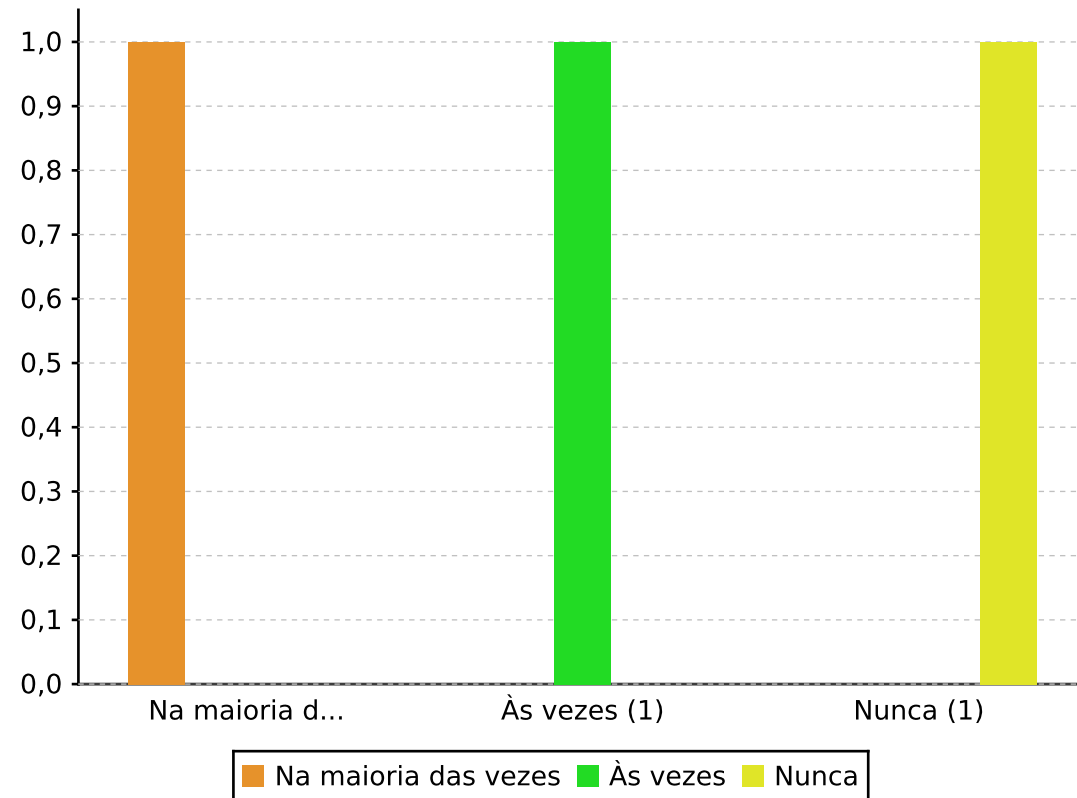
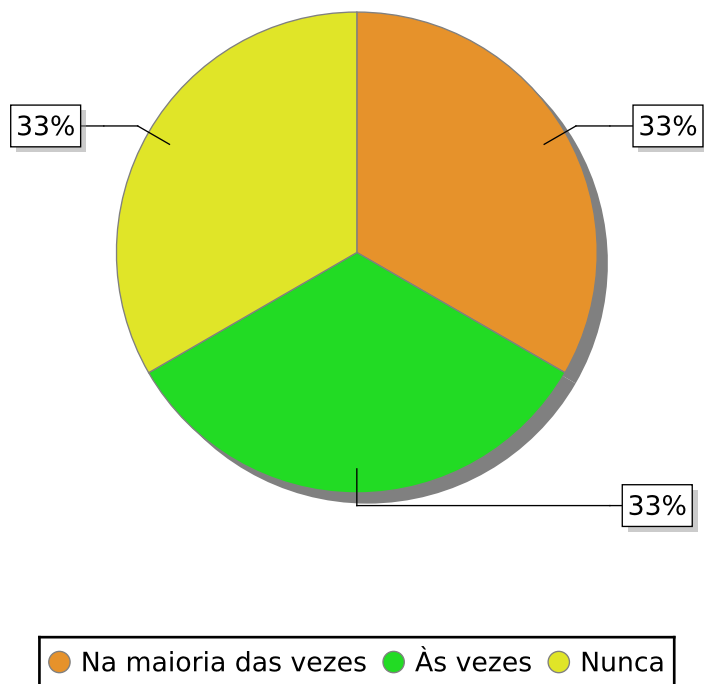
● Na maioria das vezes ● Nunca



■ Na maioria das vezes ■ Nunca

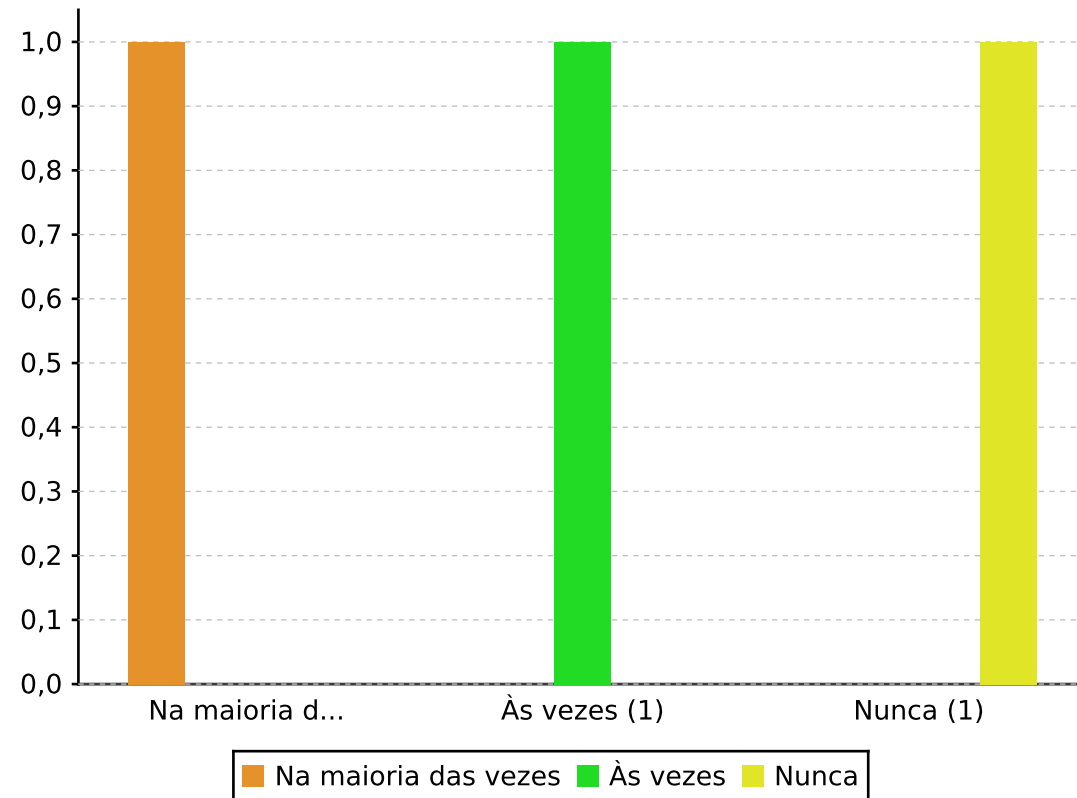
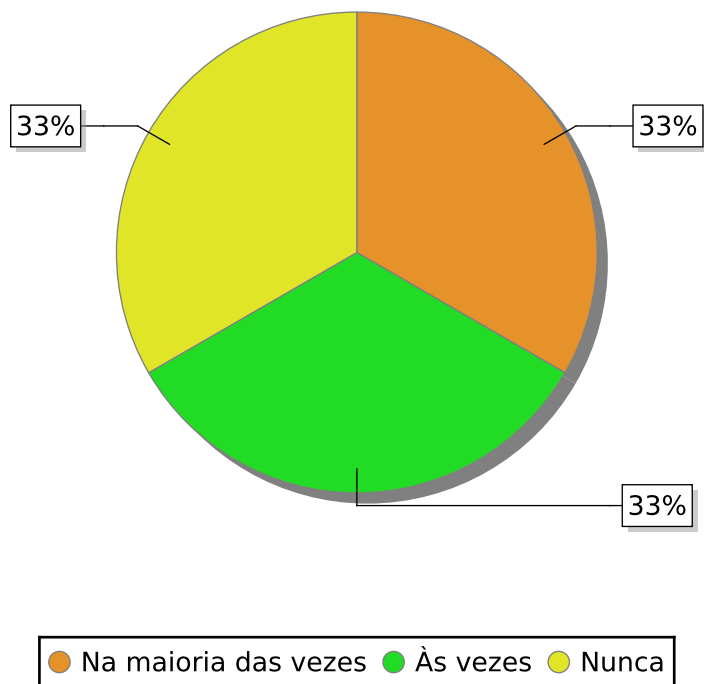


20- Em algum momento de trabalho na UFAL já vivenciei/vivencio situações que denotaram/denotam assédio moral no no setor que estou lotado?



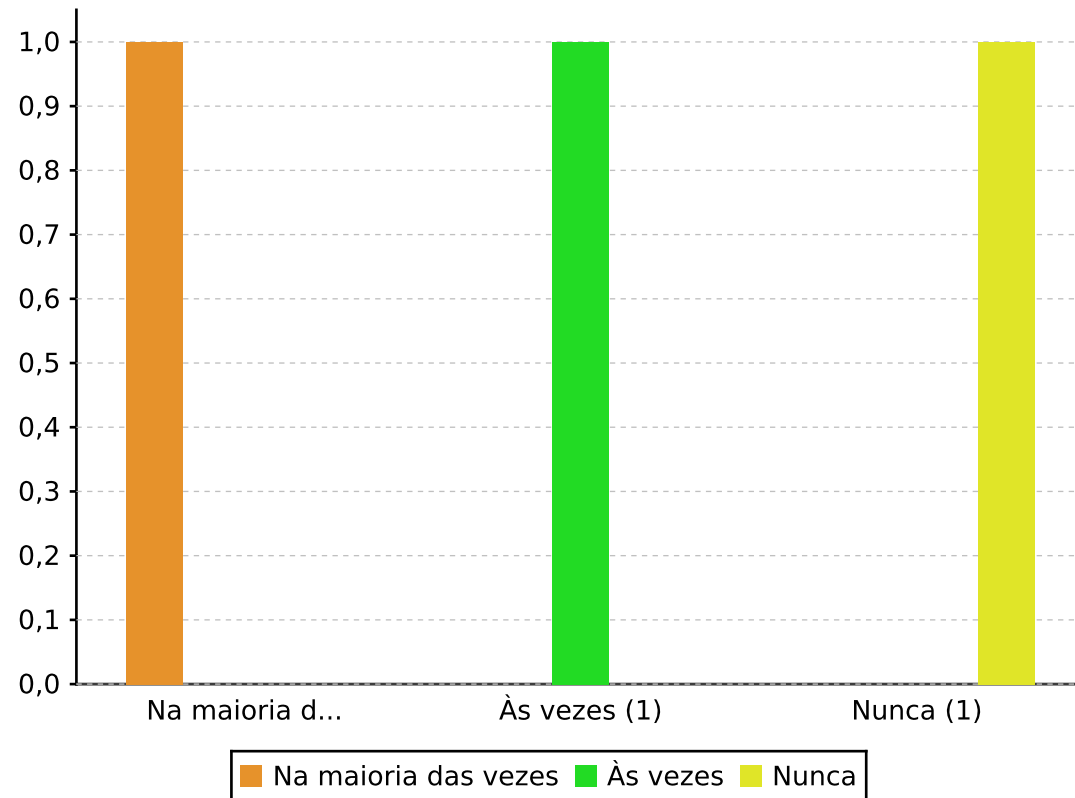
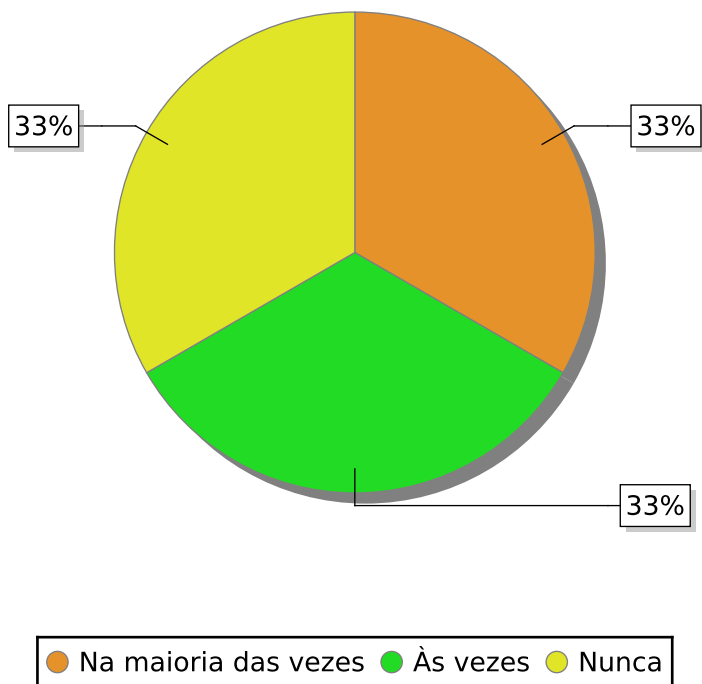


21- O espaço físico disponível para a execução do trabalho é adequado?



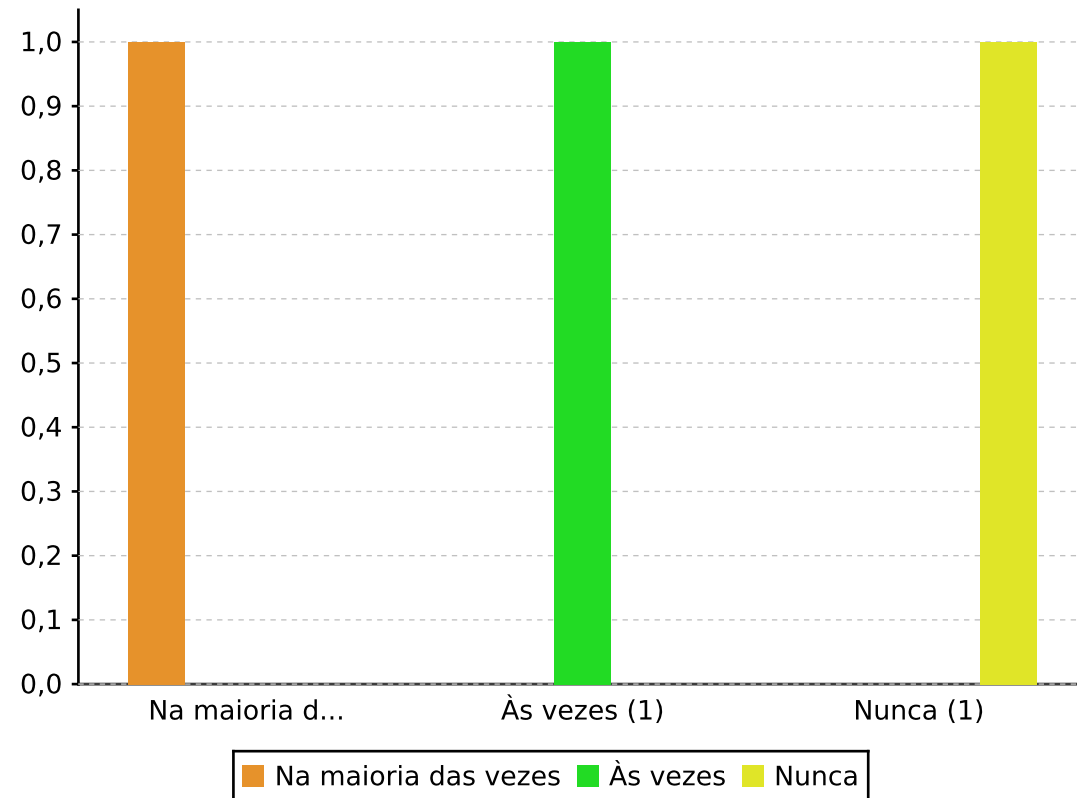
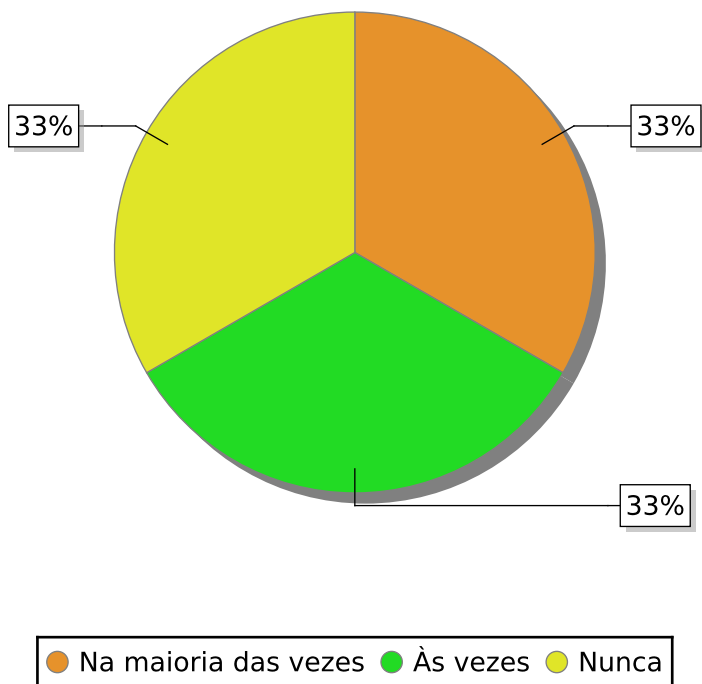


22- Os equipamentos disponíveis para a execução do trabalho são suficientes?



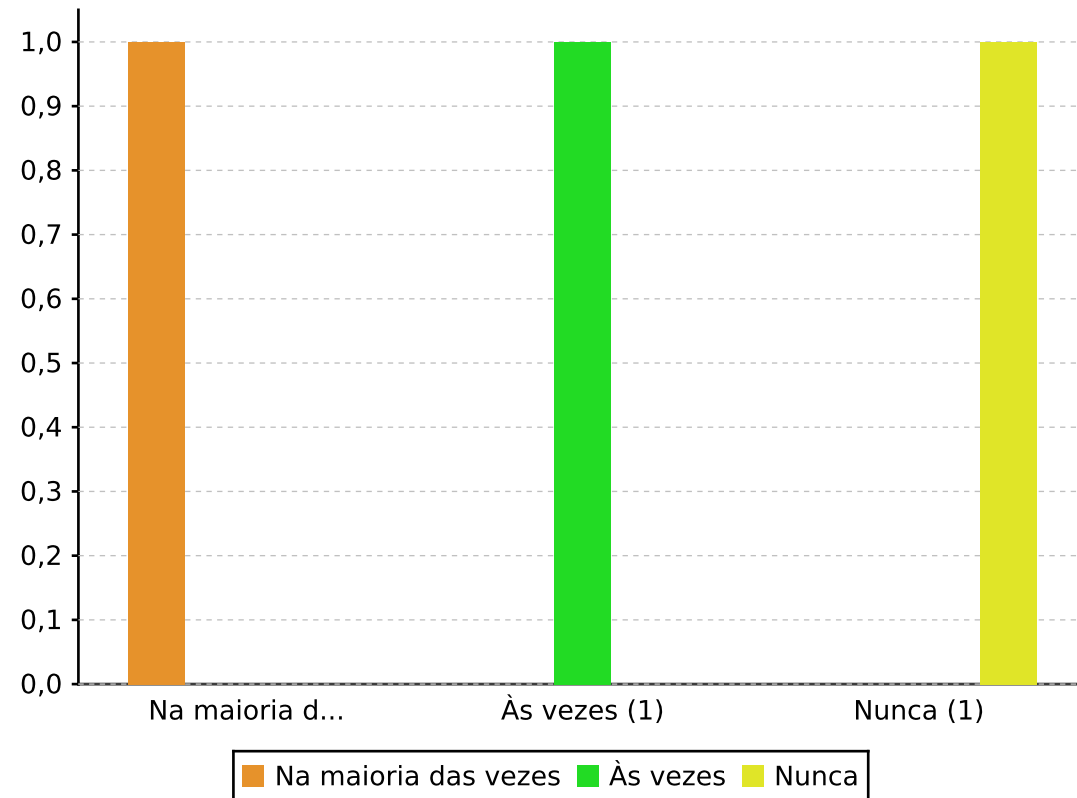
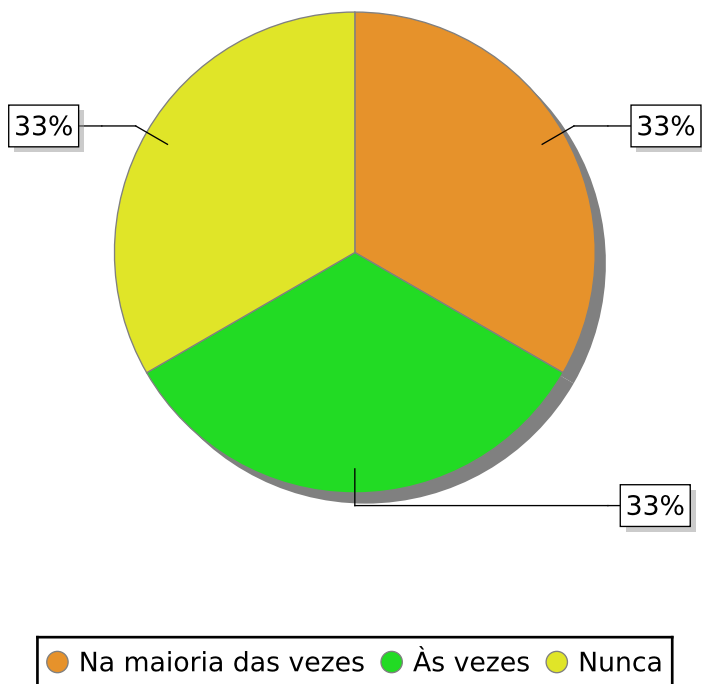


23- Os equipamentos disponíveis para a execução do trabalho são adequados ao desenvolvimento de minhas atividades?



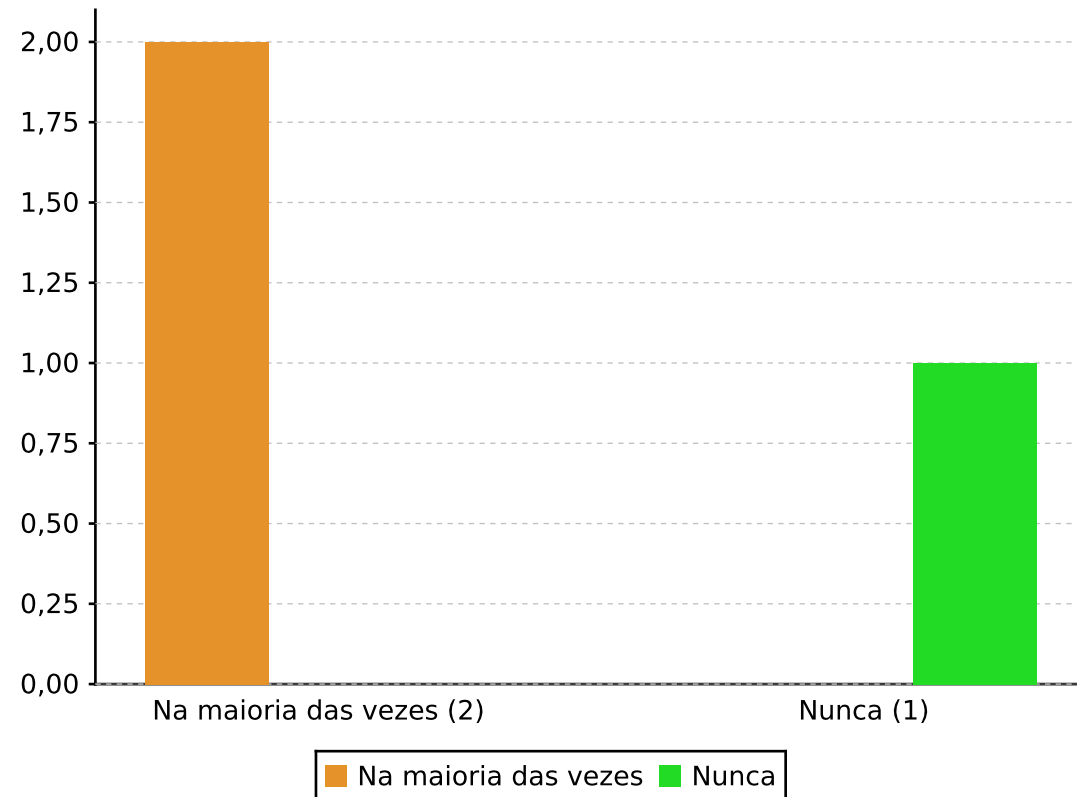
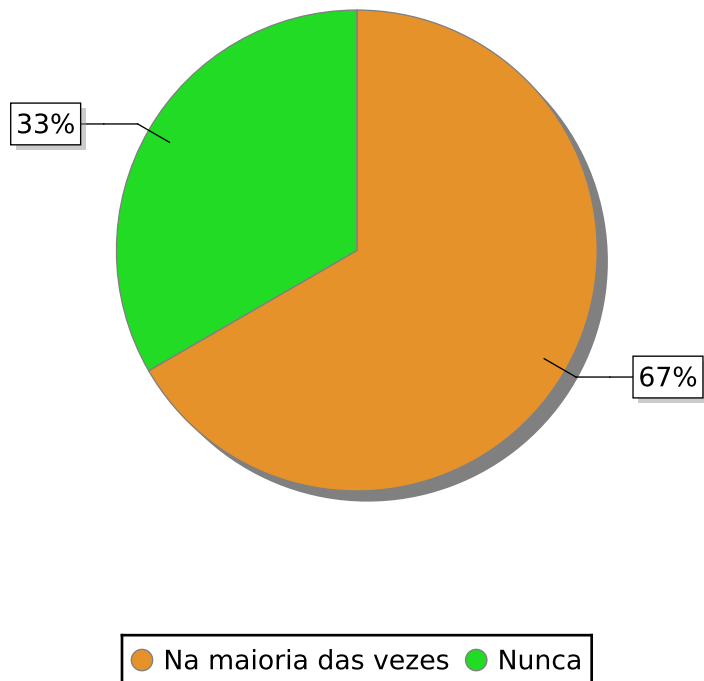


24- O material disponível para a execução do trabalho é suficiente?



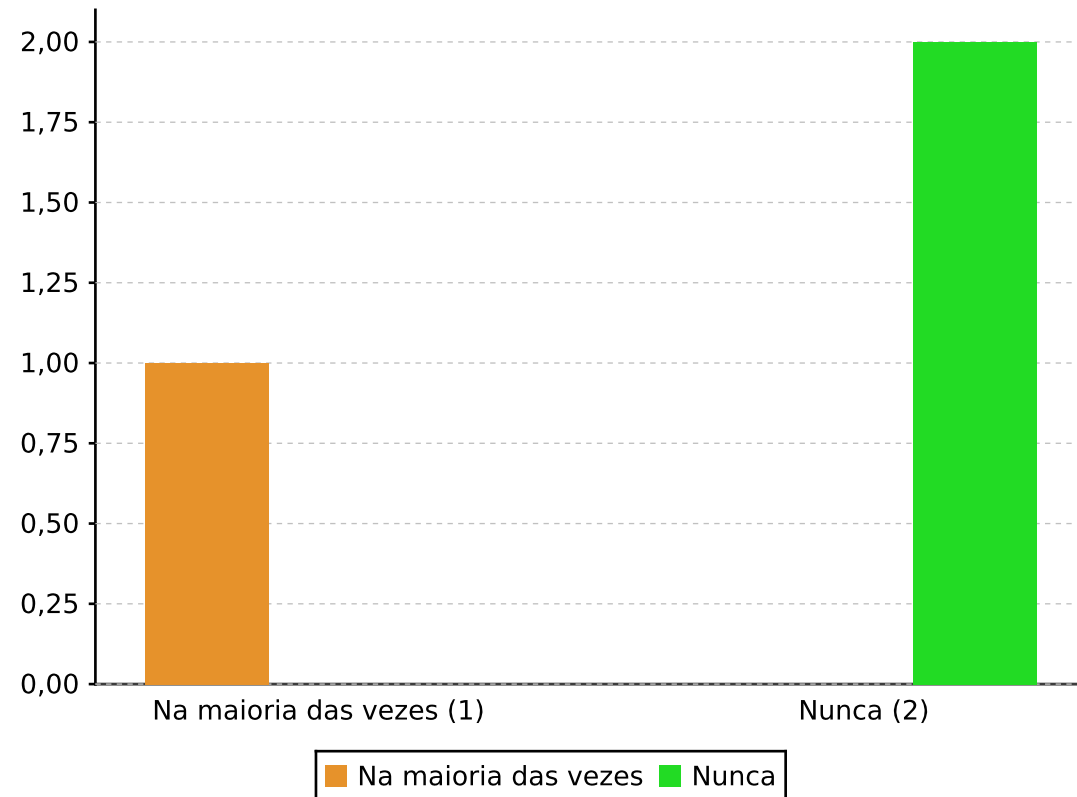
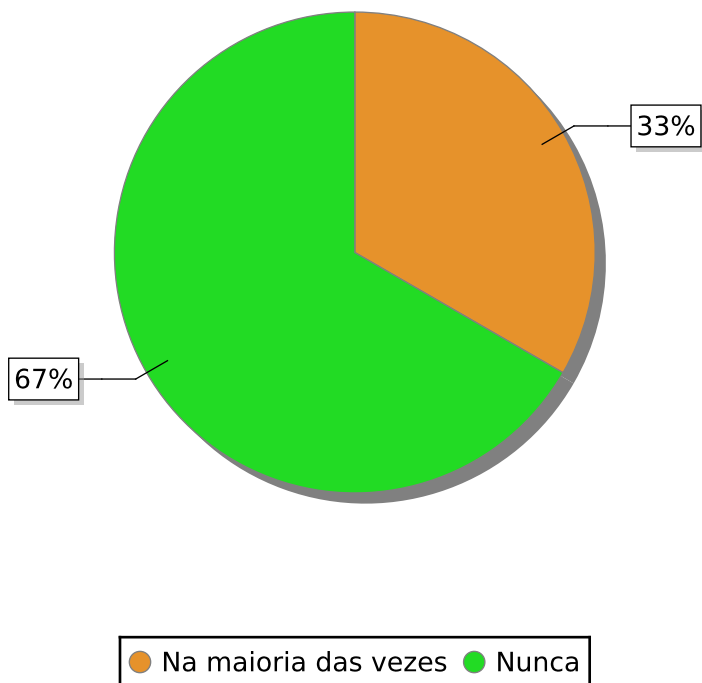


25- O material disponível para a execução do trabalho é adequado ao desenvolvimento de minhas atividades?



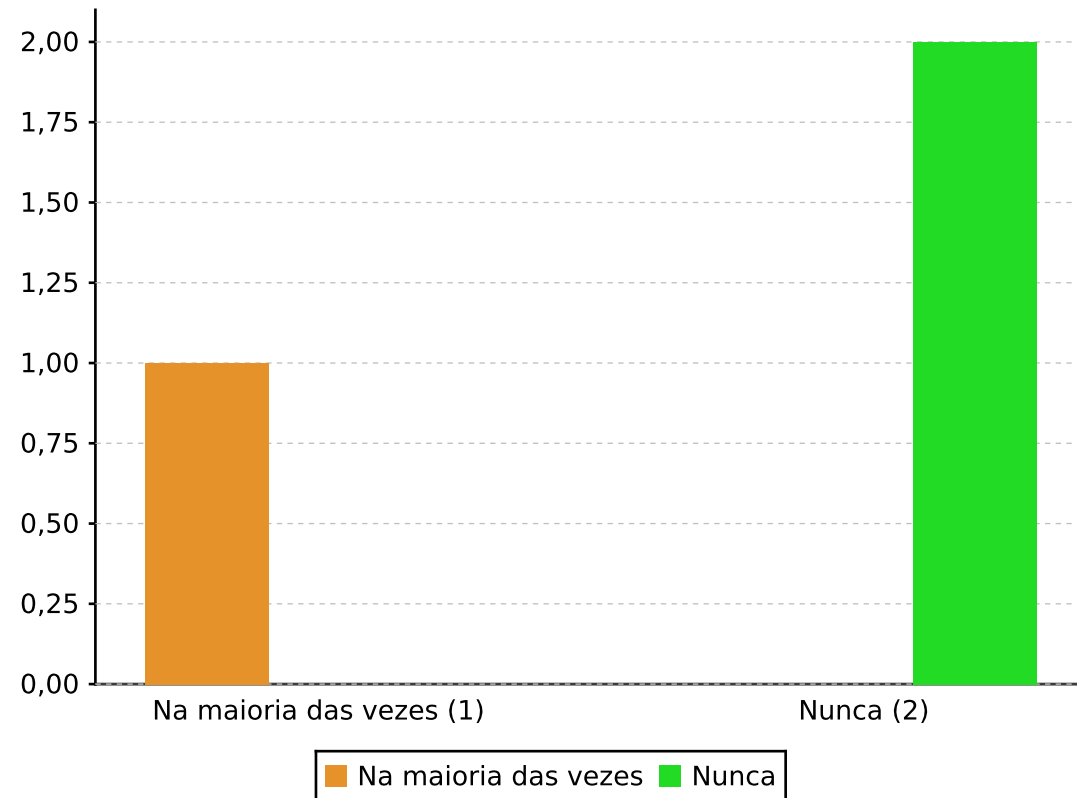
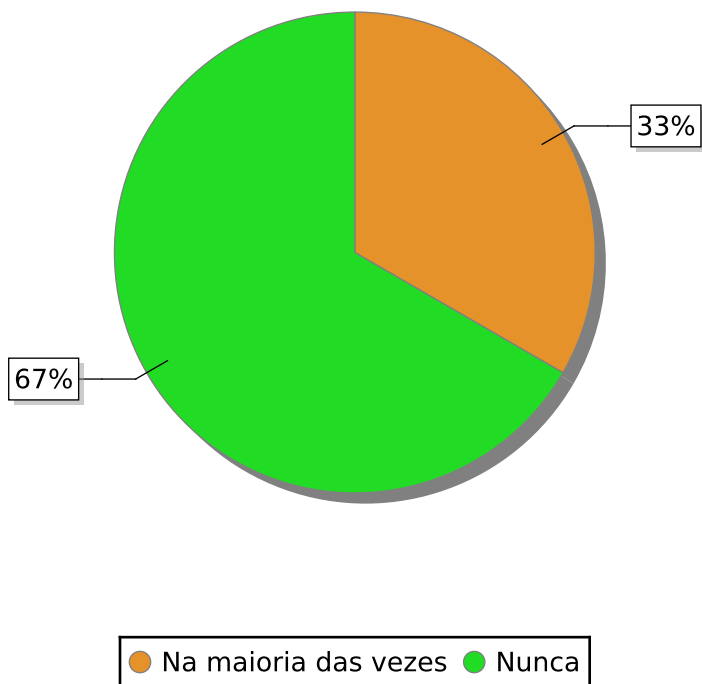


26- A manutenção das instalações físicas e dos equipamentos é adequada para o desenvolvimento do trabalho?



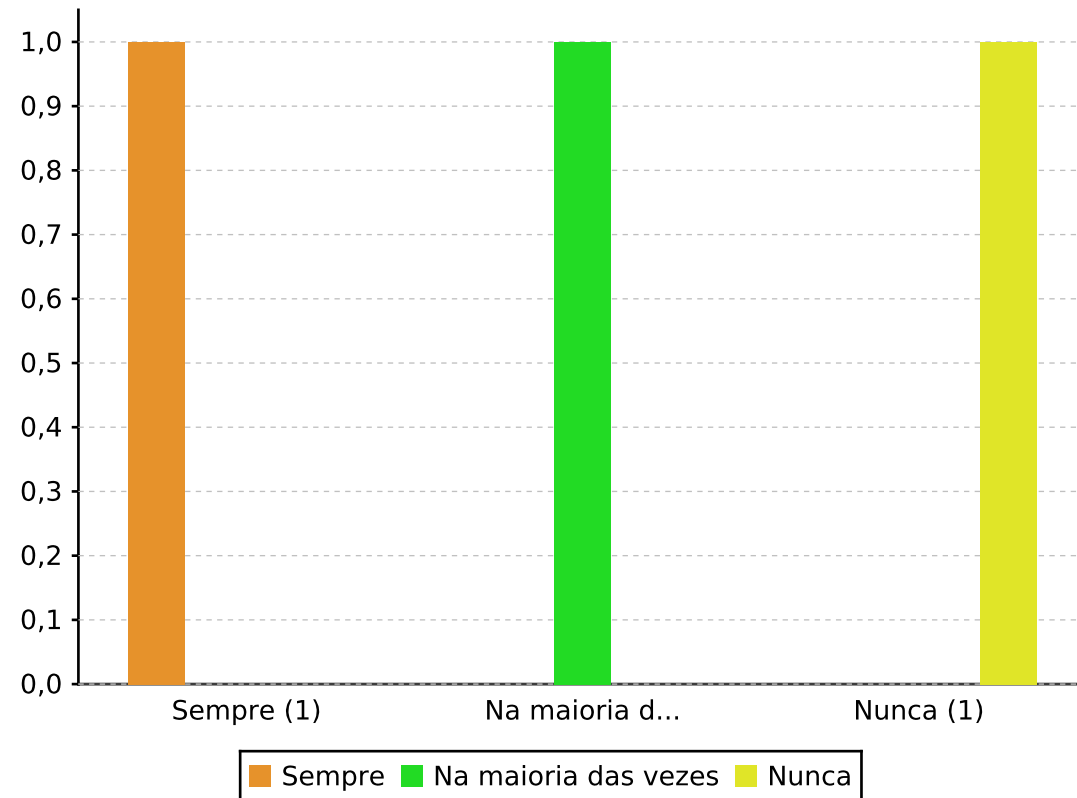
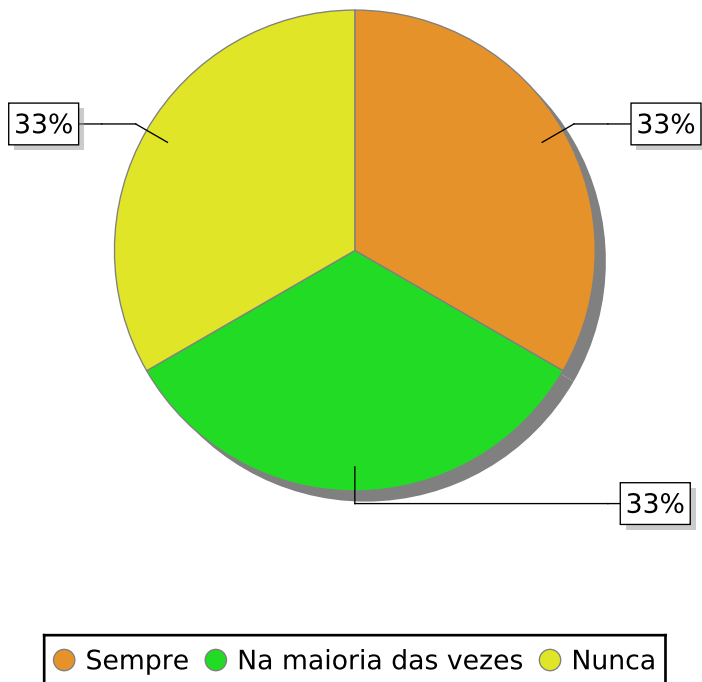


27- As condições de acessibilidade e segurança são adequadas?



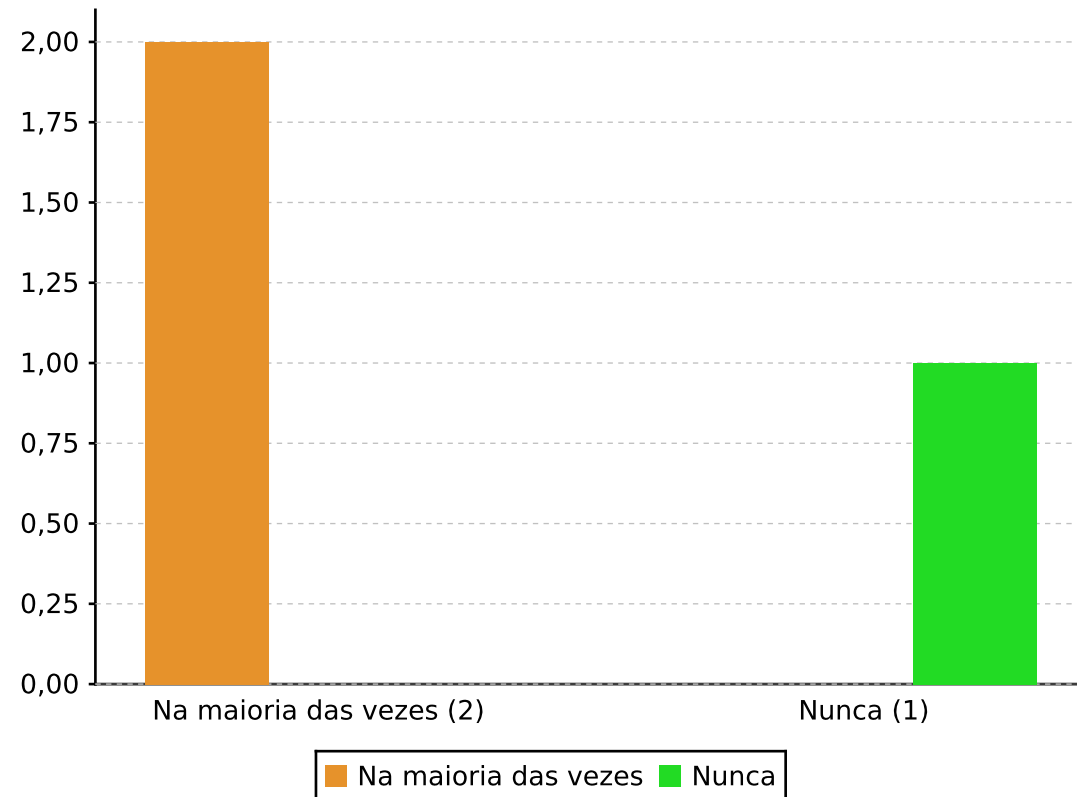
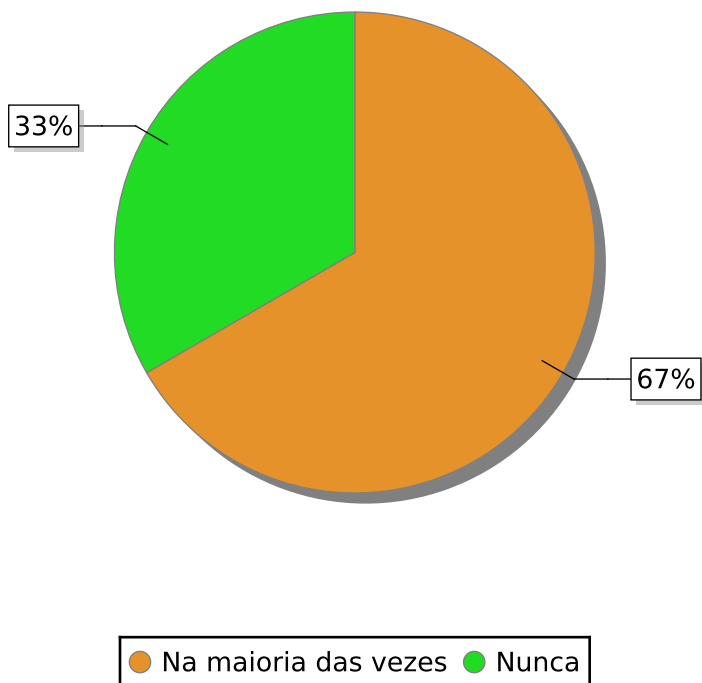


28- Os serviços de segurança e limpeza são adequados?



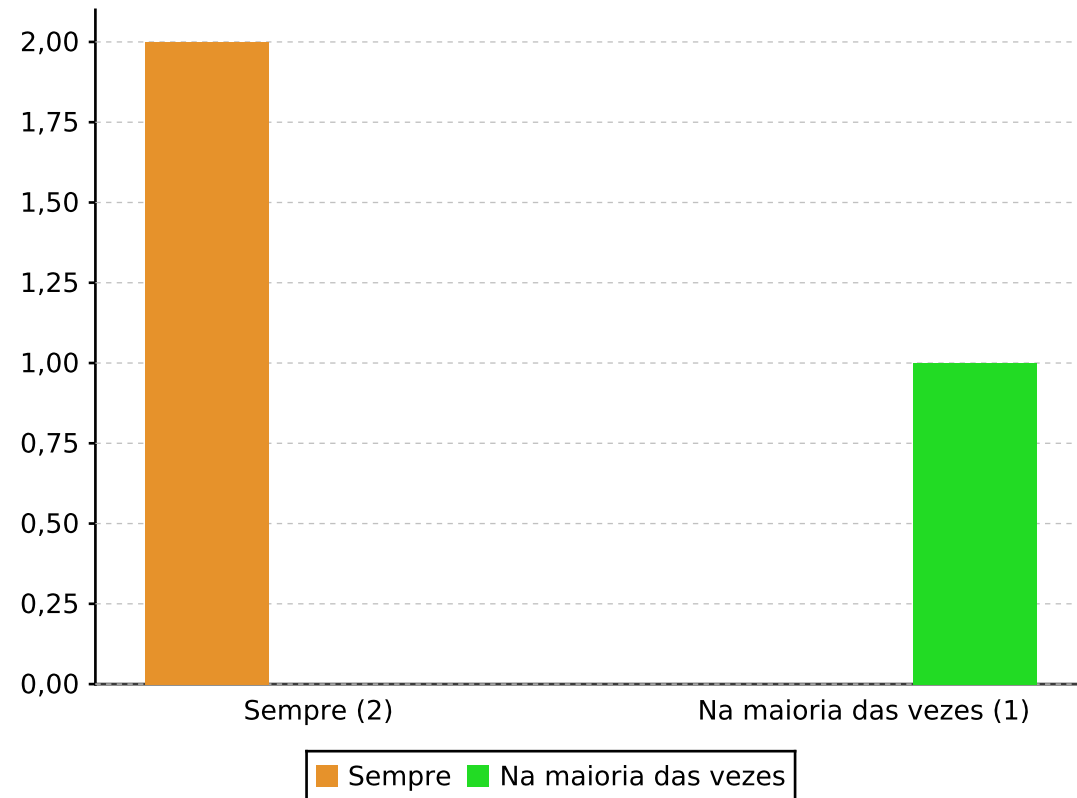
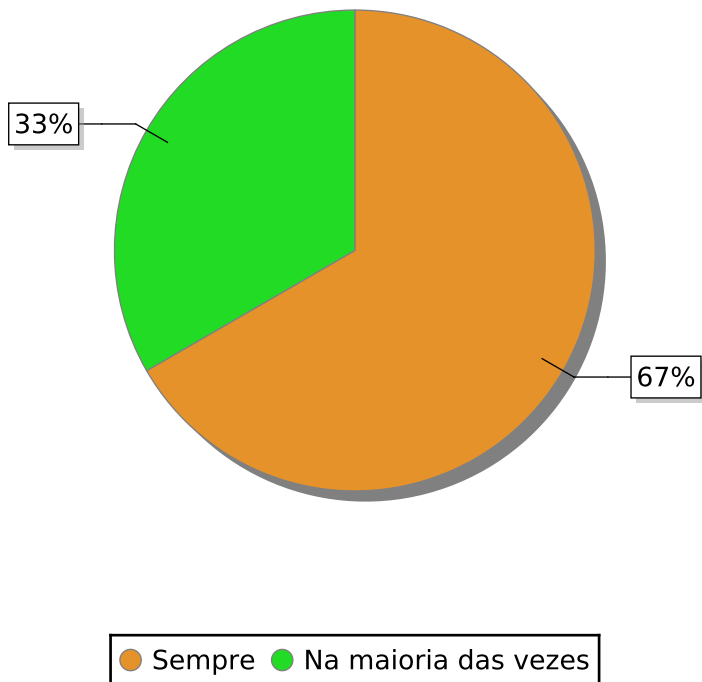


29- O nível de informatização dos processos de trabalho é satisfatório?



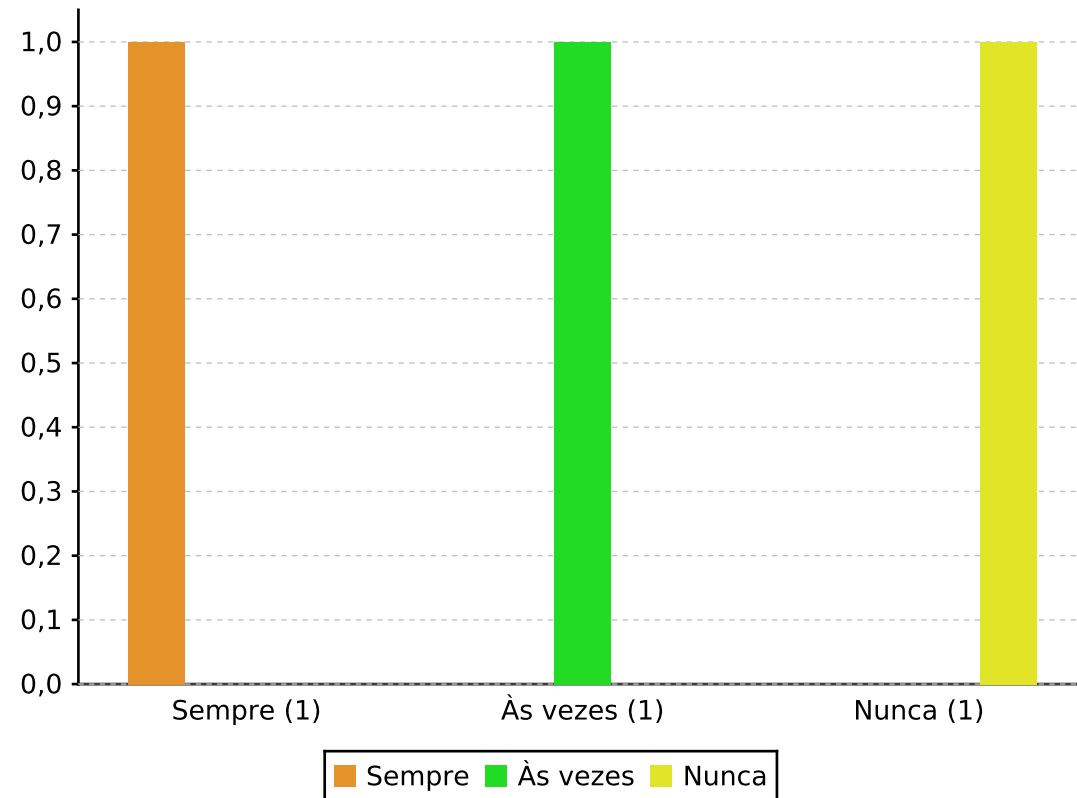
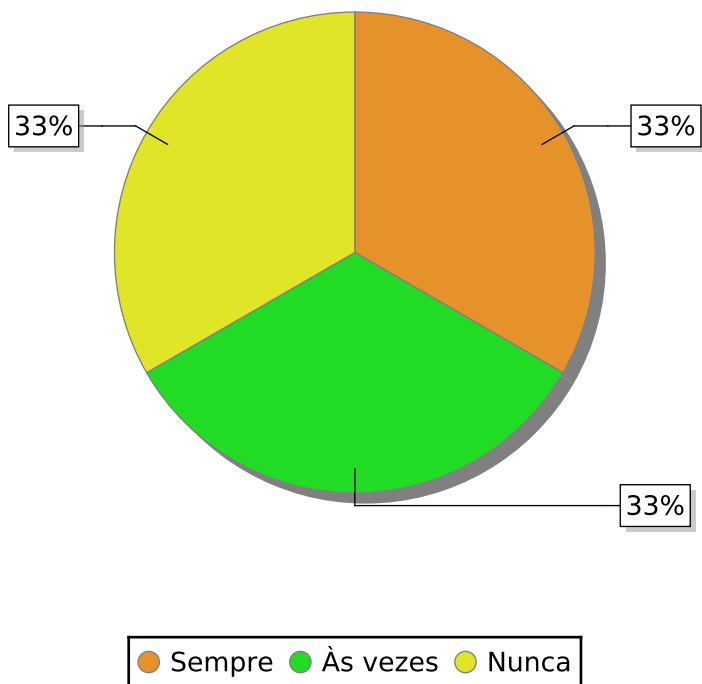


30- Os banheiros são em número suficiente



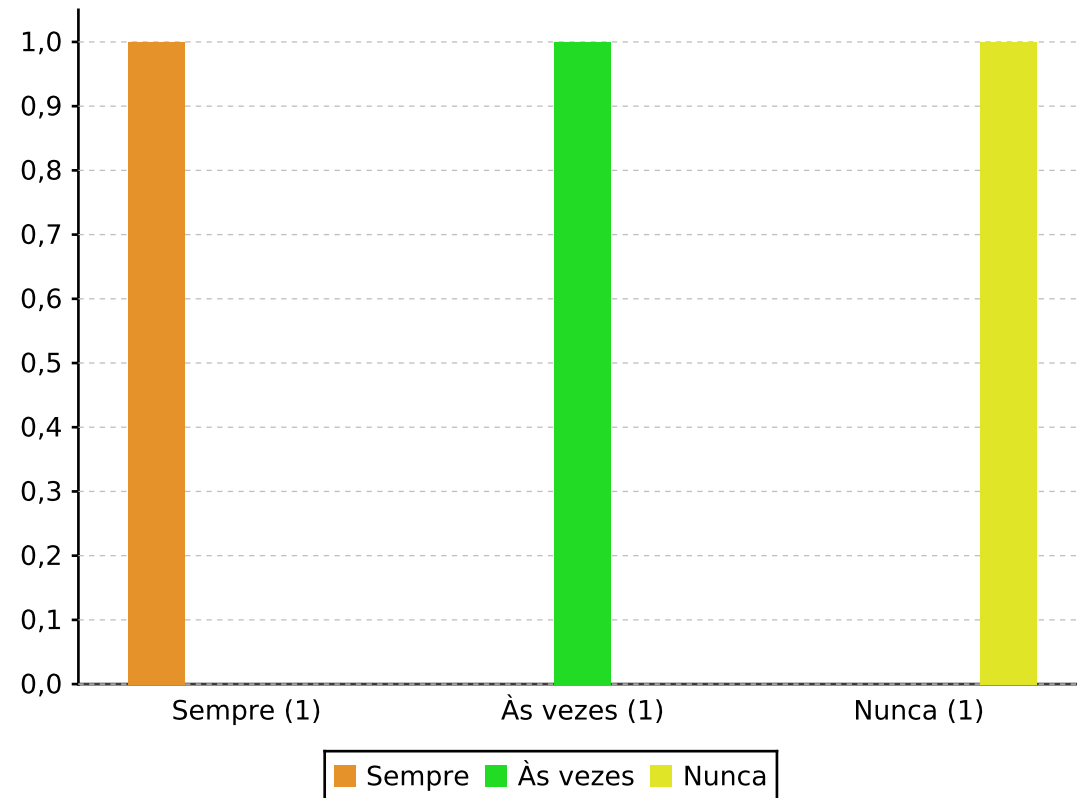
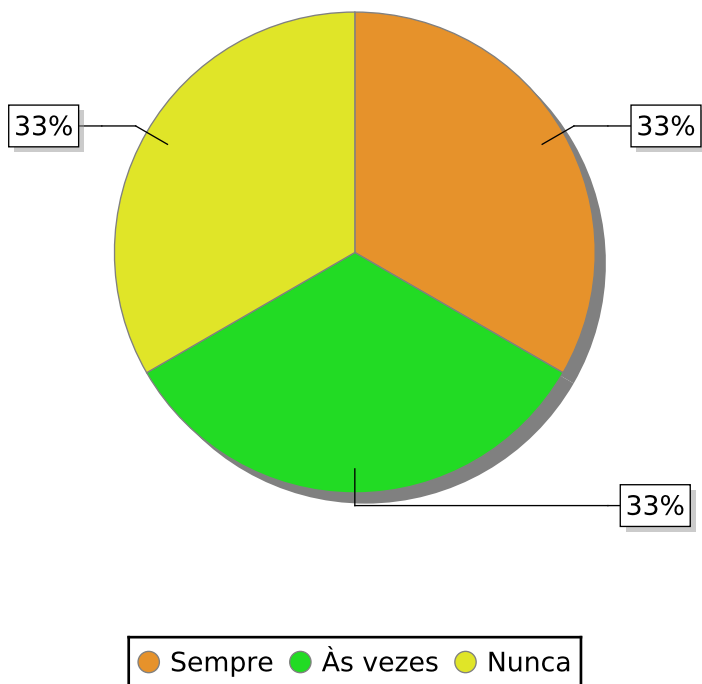


31- O serviço de limpeza atende às necessidades



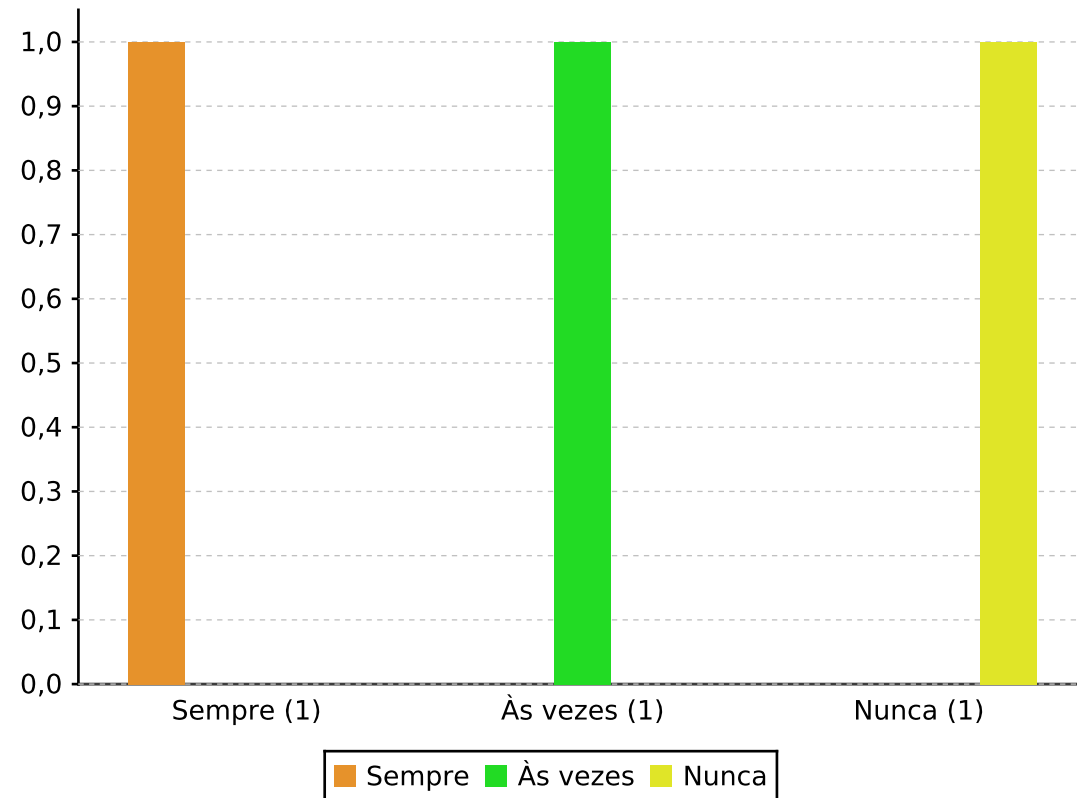
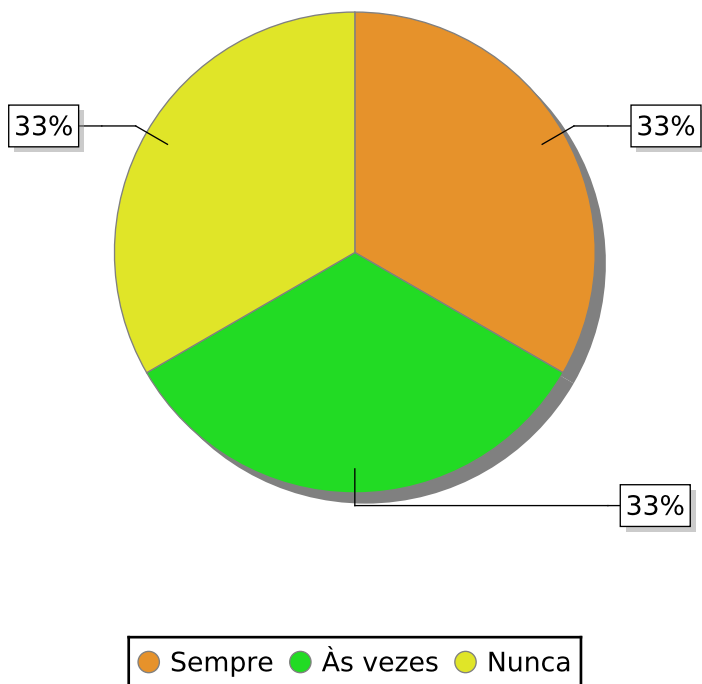


32- A área de convivência atende às necessidades



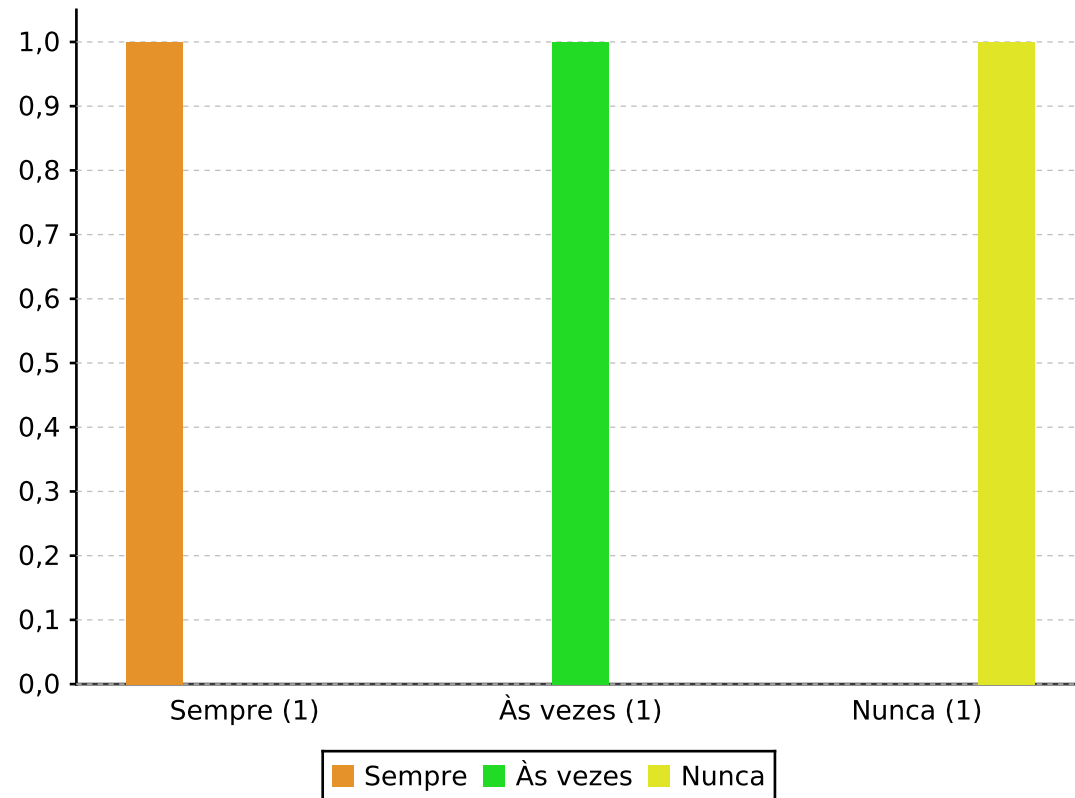
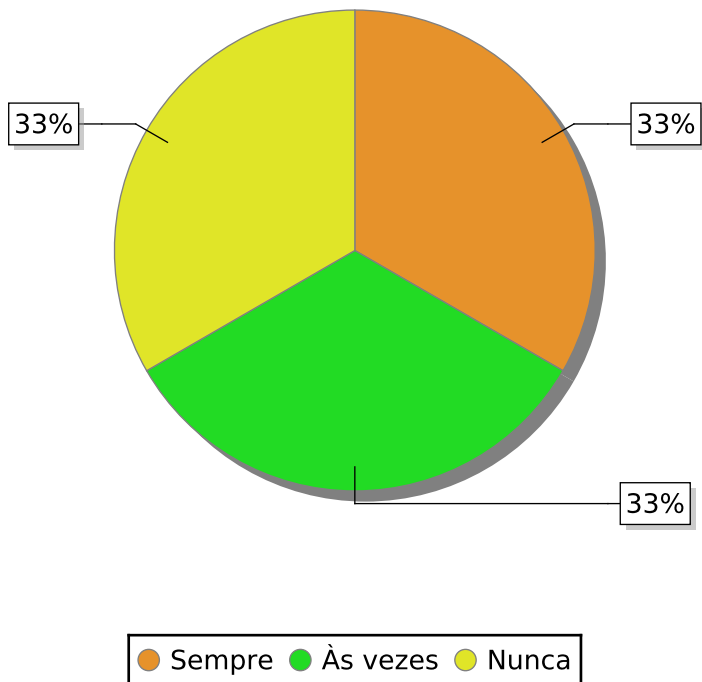


33- Os serviços do restaurante/cantina atendem às necessidades



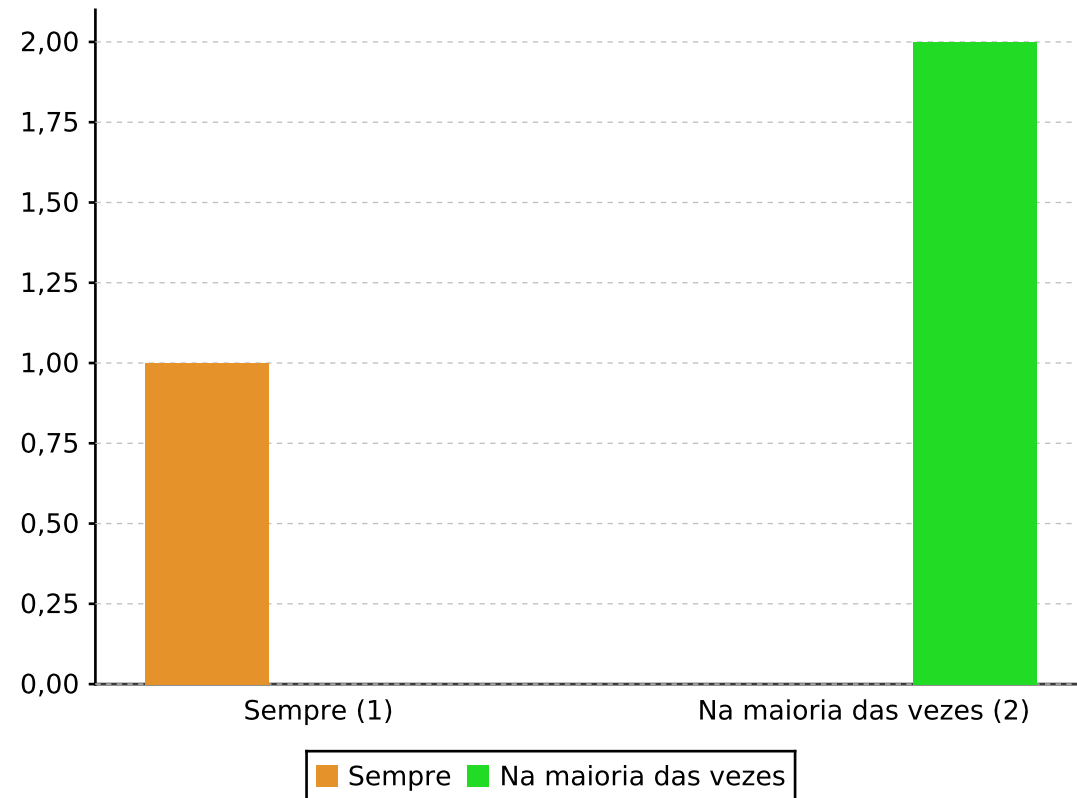
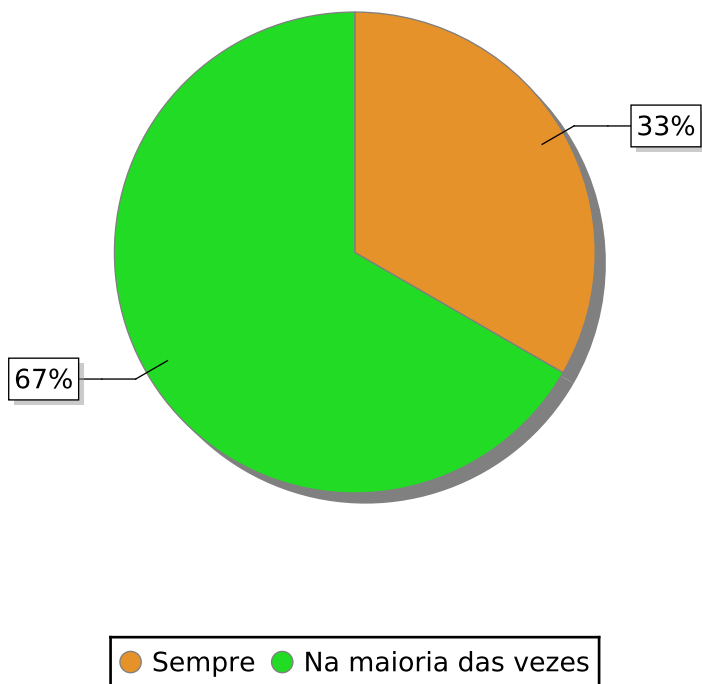


34- Os serviços de portaria e segurança são eficientes



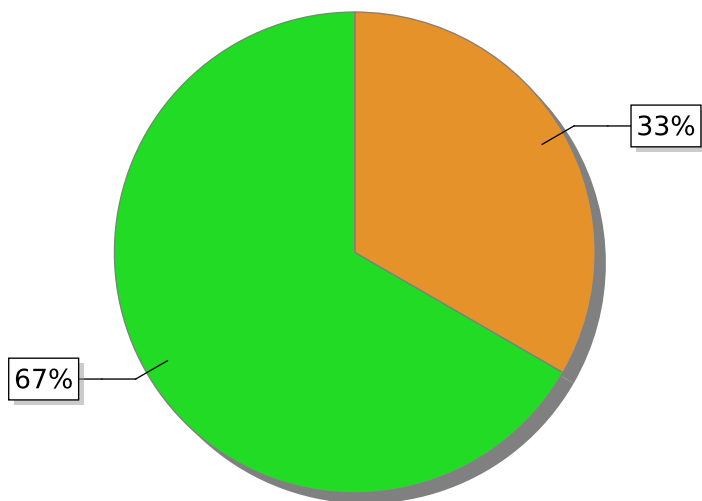


35- Respeito os horários de trabalho estabelecidos?

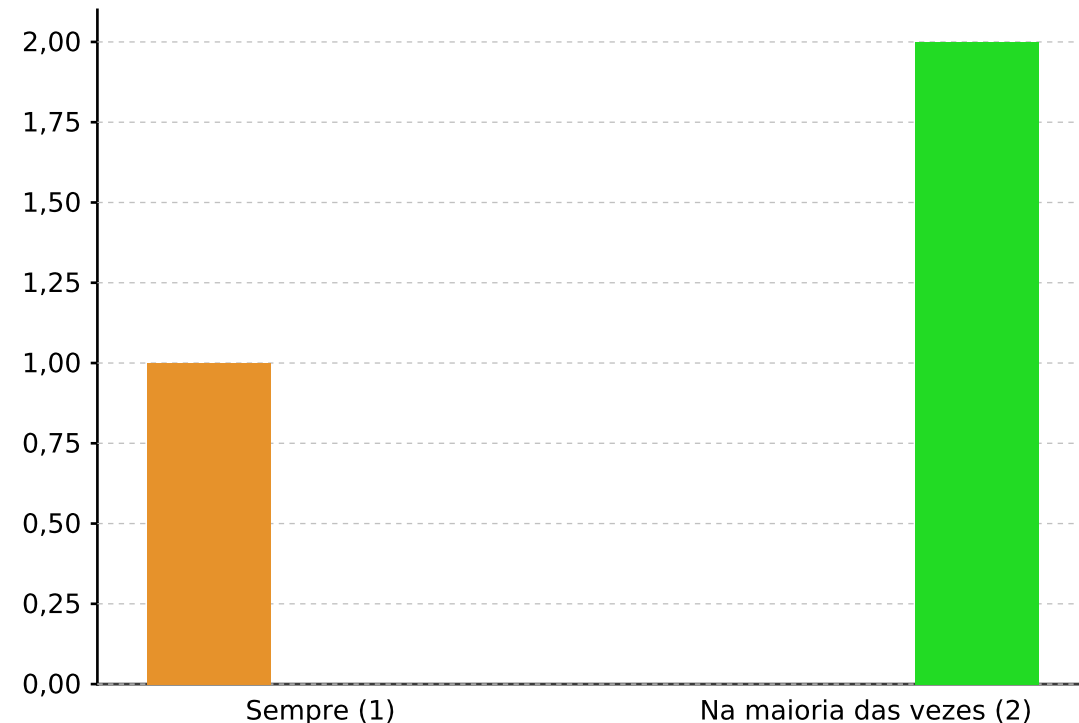




36- Sou assíduo(a)?



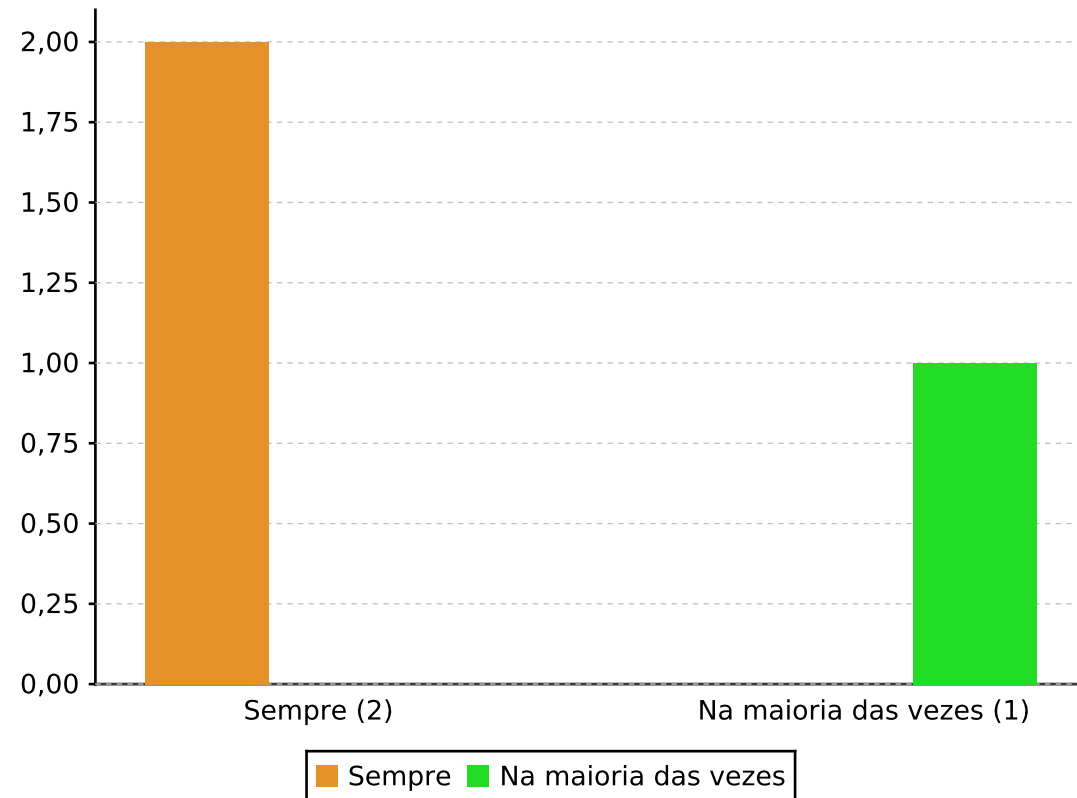
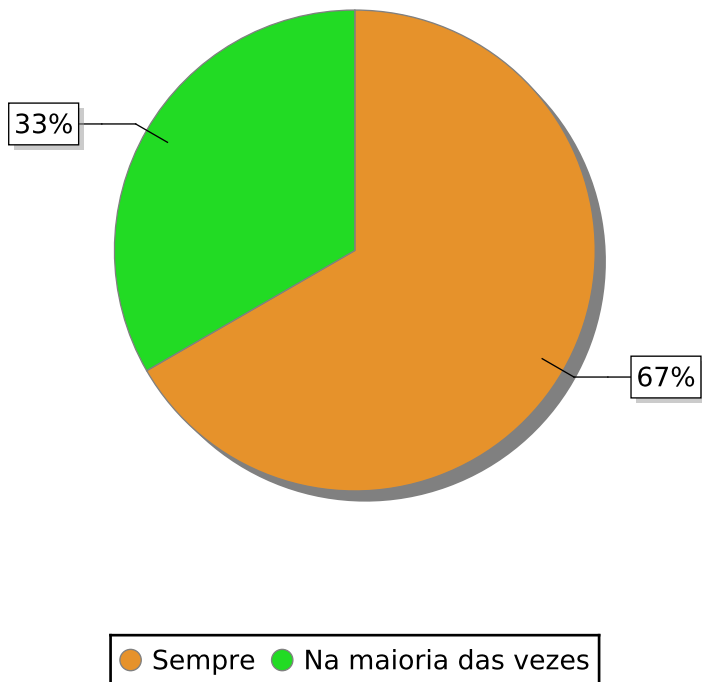
● Sempre ● Na maioria das vezes



■ Sempre ■ Na maioria das vezes

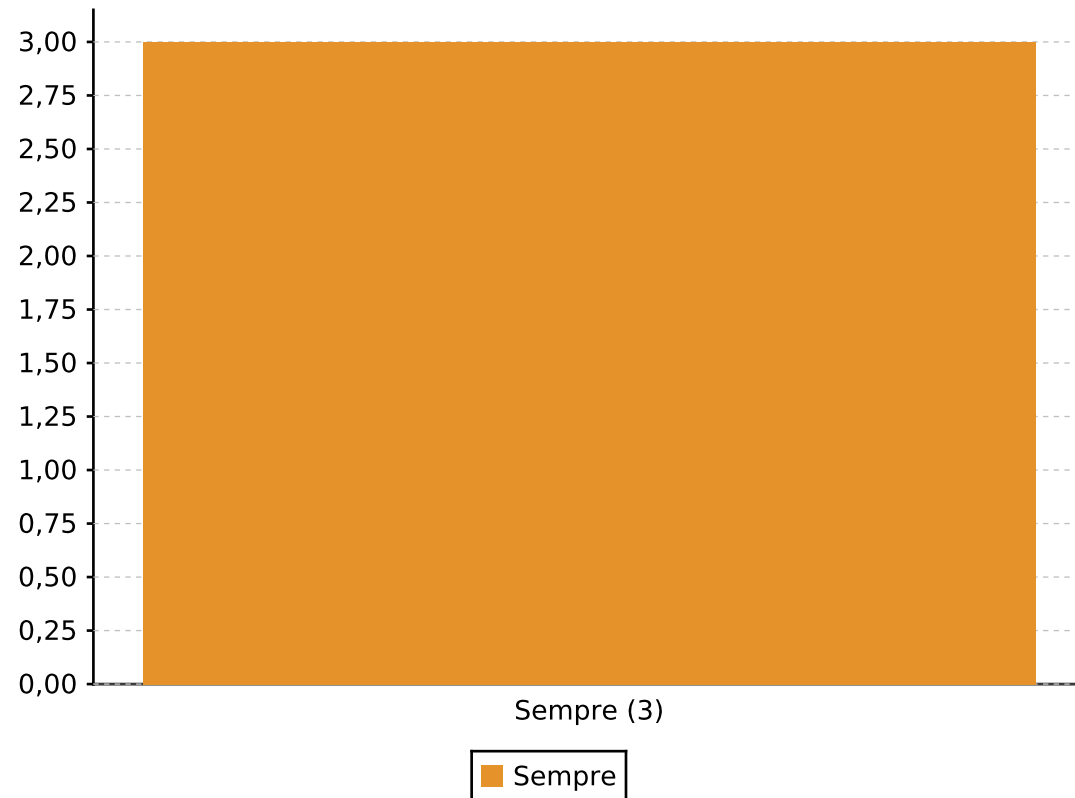
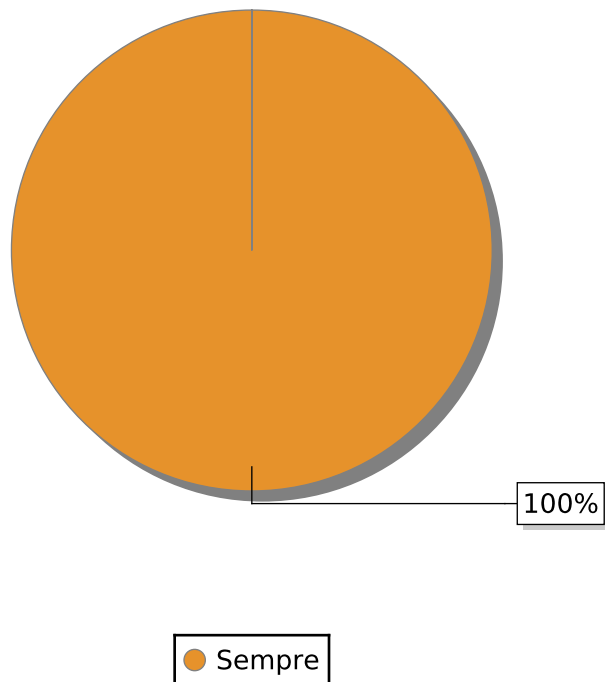


37- Realizo o trabalho com dedicação?



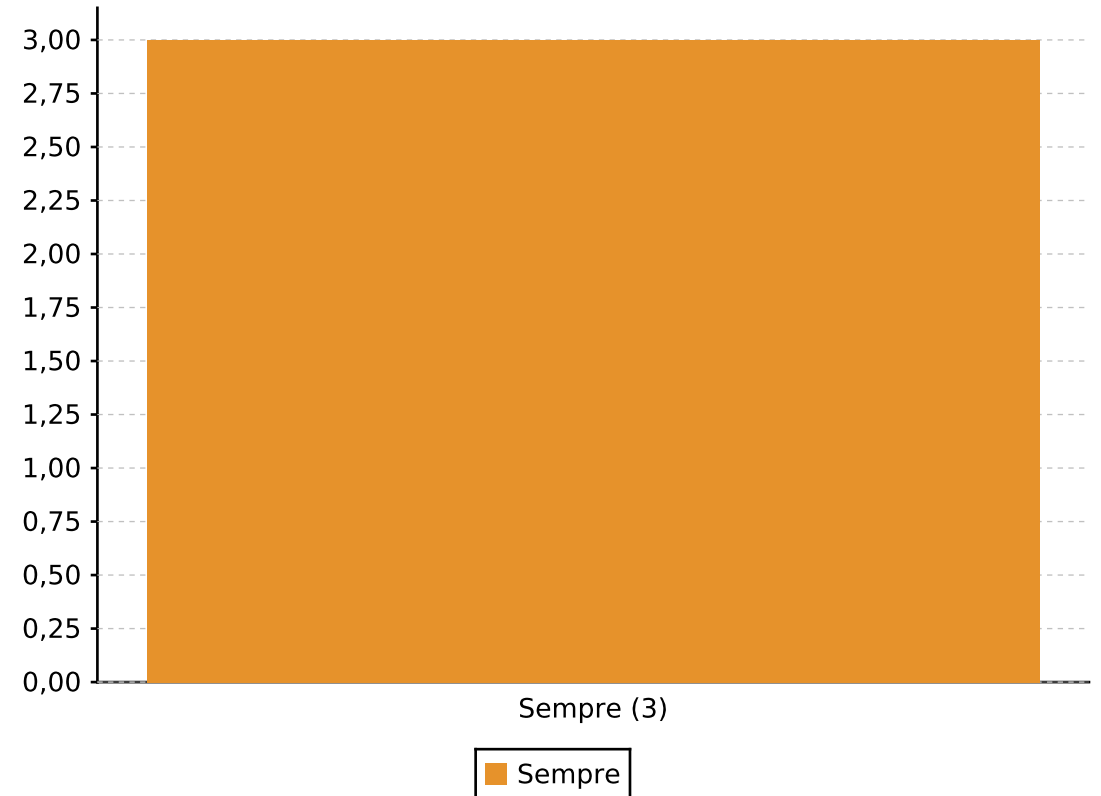
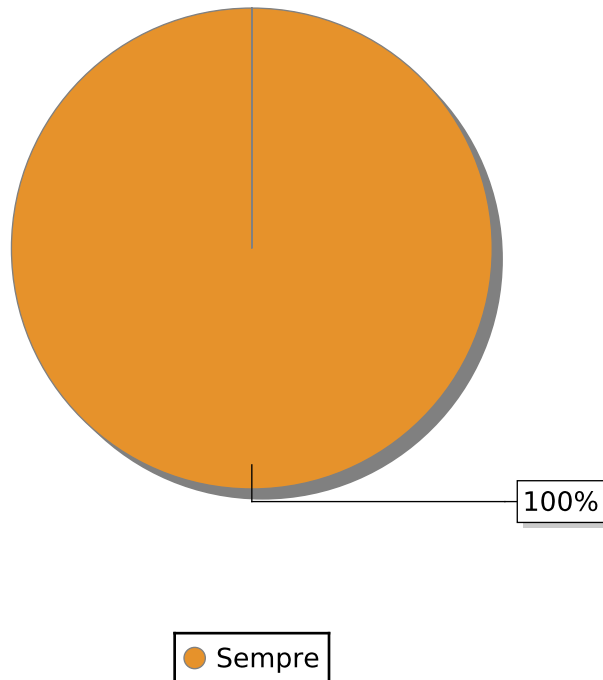


38- Adoto comportamento respeitoso em relação aos meus colegas de trabalho?



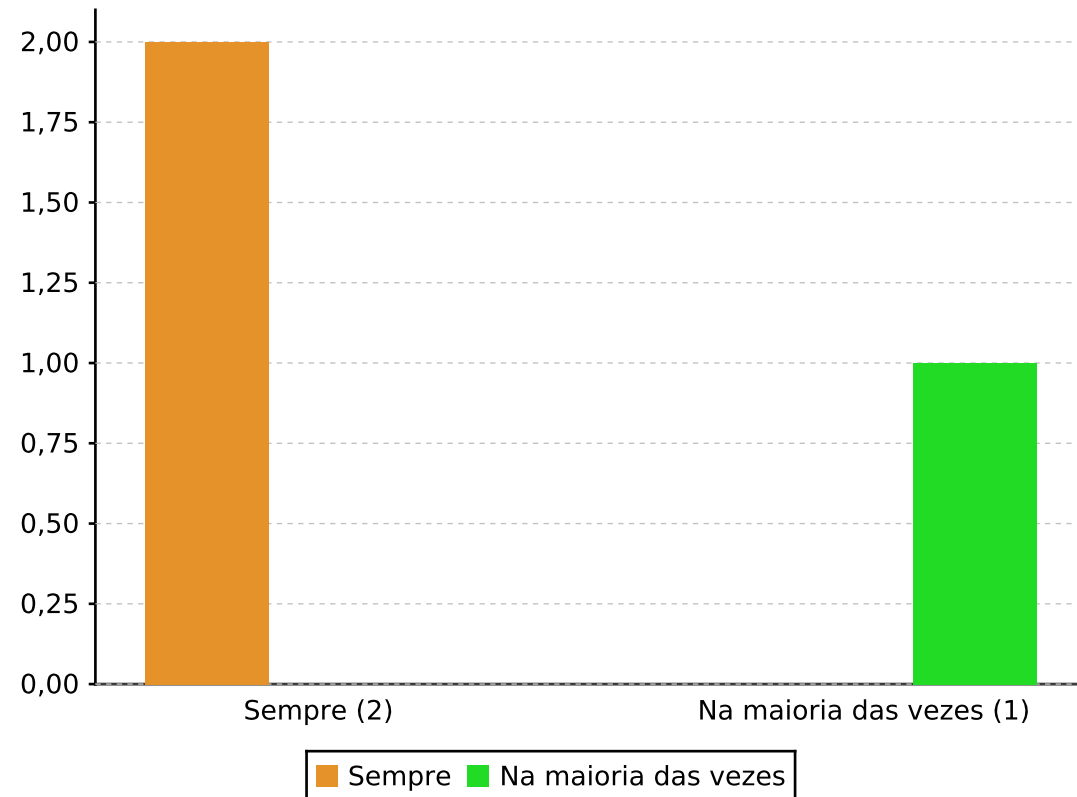
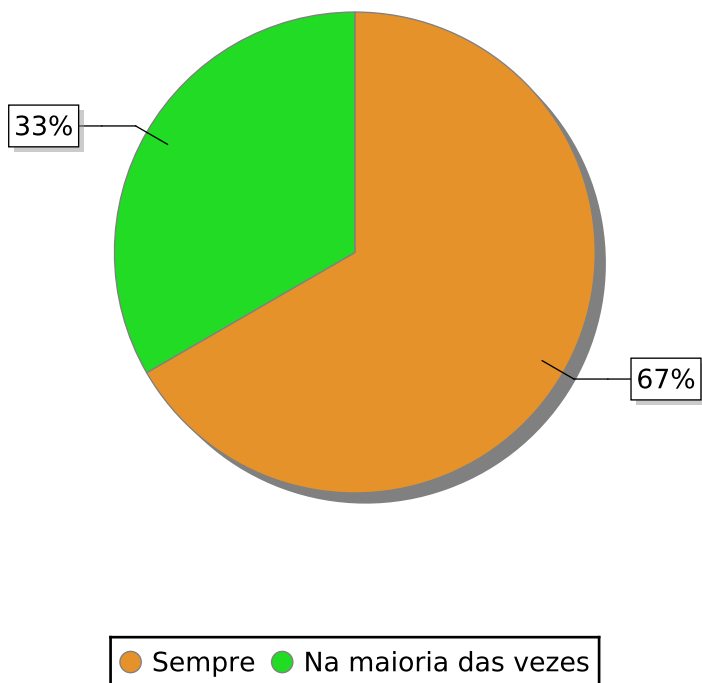


39- Adoto comportamento respeitoso em relação às chefias?





40- Colaboro com a equipe de trabalho no desenvolvimento das atividades?





41- Procuo me desenvolver profissionalmente?

